IE & Maintenance Manager

Náplň práce

The Engineering & Maintenance Manager is responsible for leading and managing all engineering and maintenance activities within the plant. This role ensures optimal equipment performance, operational efficiency, cost control, and compliance with safety and quality standards.

The position drives continuous improvement initiatives, supports production reliability, and ensures the implementation of preventive and predictive maintenance strategies aligned with company objectives.

Key Responsibilities:

- Develop and execute preventive and predictive maintenance strategies to ensure equipment availability.
- Ensure compliance with the Preventive Maintenance Plan and drive improvements when needed.
- Monitor and control key maintenance KPIs such as MTTR, MTTF, and equipment uptime.
- Optimize maintenance processes, resource allocation, and spare parts management.
- Lead troubleshooting and root cause analysis for major equipment failures.
- Lead manufacturing engineering initiatives to improve productivity, quality, and cost efficiency.
- Support new product launches, line transfers, and industrialization processes.
- Ensure proper design, installation, and validation of equipment and production lines.
- Drive process standardization and implementation of best practices.
- Promote and implement continuous improvement methodologies (Lean Manufacturing, Six Sigma, TPM).
- Identify cost reduction opportunities and implement efficiency improvement projects.
- Lead cross-functional improvement initiatives focused on safety, quality, delivery, and cost.
- Lead, coach, and develop a multidisciplinary team (engineers, technicians, and maintenance personnel).
- Define team objectives, track performance, and ensure skill development.
- Foster a culture of accountability, collaboration, and continuous improvement.
- Ensure compliance with all applicable standards (e.g., IATF 16949, ISO 14001, Safety regulations).
- Guarantee adherence to safety procedures and promote a zero-accident culture.
- Participate in audits and ensure readiness with proper documentation and evidence.
- Develop and manage the department budget.

ID pozície
REF9895V

Pracovná oblasť
Strojárstvo

Miesto práce
Silao - Las Colinas

Úroveň vedenia ľudí
Leading People

Kontakt
Luz Zúñiga

Právnická osoba
AUMOVIO MEXICO, S. DE R.L. DE C.V.

- Monitor maintenance and engineering costs, ensuring alignment with targets.
- Optimize external services and capital expenditure.

Profil kandidáta

Qualifications:

- Bachelor's degree in Engineering (Mechanical, Electrical, Industrial, or related).
- Minimum 8–10 years of experience in manufacturing, with at least 3–5 years in leadership roles.
- Strong knowledge of maintenance systems, automation, and industrial equipment.
- Experience in automotive or similar high-volume manufacturing environment.
- Knowledge of ERP systems (SAP PM module preferred).

Key Competences:

- Leadership and people development
- Strategic thinking and problem-solving
- Results orientation and KPI management
- Strong analytical and decision-making skills
- Communication and cross-functional collaboration

Čo ponúkame

At AUMOVIO we are committed to building an inclusive and discrimination-free ecosystem in Mexico, these principles are rooted in our corporate philosophy and culture. Therefore, it is totally forbidden to request a pregnancy or HIV test as part of our selection processes.

#LI-LZ1

Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

O nás

Since its spin-off in September 2025 AUMOVIO continues the business of the former Continental group sector Automotive as an independent company. The technology and electronics company offers a wide-ranging portfolio that makes mobility safe, exciting, connected, and autonomous. This includes sensor solutions, displays, braking and comfort systems as well as comprehensive expertise in software, architecture platforms, and assistance systems for software-defined vehicles. In the fiscal year 2024 the business areas, which now belong to AUMOVIO, generated sales of 19.6 billion Euro. The company is headquartered in Frankfurt, Germany and has about 87.000 employees in more than 100 locations worldwide.