HR Specialist

Feladatok

- The HR Specialist TMOD Training & Learning executes, implements and support HR policies, procedures, standards and initiatives in an efficient and standardized way for the employees' scope of AUMOVIO Silao locations. (e.g. Onboarding, talent development).
- Execute, organize and implement Corporate TMOD & local initiatives in order to facilitate employee's development. Identify and develop Strengthen development of Leadership and Performance Culture following the AUMOVIO Core Values.
- Supporting competency management by identifying gaps and proposing (training) measures
- Steering and/or executing Vocational Training Management, and university connections.
- Measuring and improving effectiveness of trainings and implementing corrective actions if necessary
- Ensuring training compliance for internal and external audit purposes , (Detection needs, and execution training annual plan).
- Supporting competency management by identifying gaps and proposing (training) measures, Driving readiness of talents through proper succession planning in line with the business needs.
- Support training strategy accordingly with the overall strategy and development plan of the locations, legal compliance (mobile equipment's) & Customers requirements. Ensures a concise practical documentation according to legal regulations, supports the implementation of improving the effectiveness of the organization in his/her area of responsibility.
- Support the activity of TMOD Training & Learning Team.

Job ID
REF9851R

Munkaterület
Egészség és biztonság

Telephely
Silao - Las Colinas

Vezetői szint
Beosztott

Kontakt
Felisa Espinosa

Jogi egység
AUMOVIO MEXICO, S. DE R.L. DE C.V.

Profilja

- Bachelor's Degree in Industrial Engineering, Administration or related.
- Intermediate English.
- Experience:
  - Learning Management System.
  - Learning programing.
  - TMOD Tools (Talent Management tool, My Success, BASICS live, My Radar Live, etc.).
  - Supports HRBPs.
  - Analyses for the TMOD, Training, Learning.
  - Certification Process.
  - Networking with Technical Schools.
- Knowledge:
  - Electronic Process.
  - Data Analytics.
  - Problem Solving.
  - Continuously evaluates performance according defined Key Performance Indicators. (KPIs) and Operating Figures.

- Internal / External Audits.
- .Legal Requirements
  - IATF
  - ISO 14001 / 45001
  - CQIs.

Ajánlatunk

En AUMOVIO estamos comprometidos con la construcción de un ecosistema incluyente y libre de discriminación en México, estos principios se encuentran asentados en nuestra filosofía y cultura corporativa. Por lo cual, queda totalmente prohibido solicitar prueba de embarazo o VIH como parte de nuestros procesos de selección.

#LI-FE2

Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

Rólunk

Since its spin-off in September 2025 AUMOVIO continues the business of the former Continental group sector Automotive as an independent company. The technology and electronics company offers a wide-ranging portfolio that makes mobility safe, exciting, connected, and autonomous. This includes sensor solutions, displays, braking and comfort systems as well as comprehensive expertise in software, architecture platforms, and assistance systems for software-defined vehicles. In the fiscal year 2024 the business areas, which now belong to AUMOVIO, generated sales of 19.6 billion Euro. The company is headquartered in Frankfurt, Germany and has about 87.000 employees in more than 100 locations worldwide.