AUMOVIO

Internal Audit - Senior Manager

Your tasks

Role Summary

This is a high-visibility, individual-contributor leadership role reporting directly to the CFO. The incumbent is responsible for end-to-end Internal Audit (IA) operations, Enterprise Risk Management (ERM), and GRC reporting across all India locations of Aumovio (formerly Continental). The role demands strong technical expertise, exceptional stakeholder management skills, and the ability to independently plan, execute, and report on complex audits and risk governance activities without a direct internal team.

Key Responsibilities

1. Internal Audit — Planning & Execution

- Own and manage the full internal audit lifecycle - from audit planning to final report submission and presentation to Core Management
- Conduct Financial Audits, Statutory Audits, System Audits, Compliance Audits, and Ad Hoc Audits as per agreed Audit Plan
- Execute Manufacturing Plant and Location-based System & Process Audits
- Agree audit plan with the CFO and issue formal communication to all relevant stakeholders covering audit scope, team requirements, data requirements, timelines and approach
- Perform fieldwork - in-person and/ virtually - including auditee interviews, plant/location visits, process walkthroughs and transaction testing
- Identify anomalies, document findings, validate with additional evidence where required
- Draft and submit final audit reports, present findings to Senior Management

2. Statutory Audit Support

- Lead initial meetings and coordination with statutory auditors
- Review, update and circulate Risk Control Matrices (RCMs) and Internal Audit reports relevant to stat audit
- Plan and conduct process walkthrough meetings; maintain regular status updates to all parties
- Present key Internal Audit annual findings in the Board Meeting held at the close of financial statement signing
- Manage heavy cross-functional communication and alignment across all three locations

Job ID
REF9274B

Location
Bengaluru

Leadership level
Leading Self

Legal Entity
AUMOVIO India Private Limited

3. IFC: Internal Financial Controls

- Manage the annual IFC audit cycle in partnership with external firm
- Coordinate data collection, review deliverables, and integrate IFC findings into overall IA reporting

4. GRC Reporting & Testing (CORPORATER Tool)

- Own the complete GRC reporting and control testing cycle driven through the CORPORATER platform - runs twice a year: H1 cycle (July) and H2 + Year End Controls cycle (December)
- Communicate timelines to all function heads; collect, chase and validate supporting evidence and documentation
- Perform control testing, document findings, and communicate results to respective function heads
- Obtain acknowledgement and formal approval from all function heads on findings
- Escalate and present consolidated GRC findings to CEO(GRC Officer) for approval - including setting up and facilitating the CEO review meeting
- Manage CORPORATER access authorizations

5. Enterprise Risk Management (ERM)

- Manage the established ERM environment - process documents, risk lists, metrics and risk registers are in place
- Serve as primary point of contact for ERM SPOCs across all locations and functions
- Conduct regular risk review meetings with SPOCs to capture, validate and update risks from all functions and geographies
- Report consolidated risk findings to the Chief Risk Officer (CRO)
- Track and follow up on closure of action plans across all risk items

6. Stakeholder Management & Governance

- Maintain quarterly review cadence with CEO and Core Management
- Report IA status and findings independently at senior leadership level
- Coordinate with parent entity - particularly the ICS team - for GRC tool access and audit alignment
- Interface with external audit partner and statutory auditors

Our offer

Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

About us

Since its spin-off in September 2025 AUMOVIO continues the business of the former Continental group sector Automotive as an independent company. The technology and electronics company offers a wide-ranging portfolio that makes mobility safe, exciting, connected, and autonomous. This includes sensor solutions, displays, braking and comfort systems as well as comprehensive expertise in software, architecture platforms, and assistance systems for software-defined vehicles. In the fiscal year 2024 the business areas, which now belong to AUMOVIO, generated sales of 19.6 billion Euro. The company is headquartered in Frankfurt, Germany and has about 87.000 employees in more than 100 locations worldwide.