

Manufacturing Team Lead III (Night Shift-D Shift)

Your tasks

Responsibilities:

- Responsible for organizing, training, and leading daily activities of a manufacturing team consisting of production operators.
- Lead the production team's daily start-up meeting, ergonomic work, and establishes job rotation.
- Conducts on-the-job training and maintains required training documentation for all employees assigned to the work cells.
- Guides the team in the development and use of standard work instructions.
- Performs first response troubleshooting and minor first line maintenance activities during production line down.
- Ensures team achieves daily 5S+1, quality, delivery, Kaizen, and cost goals.
- Makes recommendations for individual recognition for goal achievement and contributions.
- Employs various problem-solving techniques (5 Why, etc.) to drive problems to permanent corrective action.
- Drives Kaizen activities to ensure continuous improvement within the work cells.
- Ensures individual and team compliance to established policies and procedures.
- Leads the team in completion of required preventative maintenance activities.
- Performs cell audits and inspections and follows-up on abnormalities; charts/tracks team progress.



Job ID
REF9211C

Field of work
Manufacturing Operations and Production

Location
New Braunfels

Leadership level
Leading Self

Legal Entity
AUMOVIO Autonomous Mobility US, LLC

- Must be able to perform the essential job functions of a Manufacturing Associate operator as required.
Perform Daily Scrap Verification and Disposal Routines and provide coaching to team about Scrap related processes.
- Makes recommendations for individual recognition for goal achievement and contributions.
- Employs various problem-solving techniques (5 Why, etc.) to drive problems to permanent corrective action.
- Drives Kaizen activities to ensure continuous improvement within the work cells.
- Ensures individual and team compliance to established policies and procedures.
- Performs cell audits and inspections and follows-up on abnormalities; charts/tracks team progress.
- Must be able to perform the essential job functions of a Manufacturing Associate operator as required.

Why work work with us?

- Flexible Work Schedule (4 days on, 4 days off)
- Competitive Wage (\$2.00/hr Night Shift Differential)
- 6% 401k Match (100% Vested Day 1)
- 110 Hours Holiday Time Off Per year
- 136 Hours PTO Per year
- IMMEDIATE Medical, Dental, and Vision Benefits
- Education Reimbursement
- Disability (STD, LTD) (effective at 90 days of employment)
- AC Climate Controlled work areas
- Personal Protective Equipment Provided
- Technical Skill Development
- Cross Training Development
- 24/7 Employee Assistance Program

Full-Time (4 days working, 4 days off)

Night Shift: 9:30pm-8:00am

Your profile

- High School Diploma or GED equivalent
- Must be at least 18 years of age
- Experience training manufacturing associates
- Experience utilizing continuous improvement measures
- Intermediate computer skills
- Strong mechanical aptitude
- 3+ years' experience leading a team in a manufacturing environment
- Maintains a safe work environment
- Adheres to quality standards
- Excellent problem-solving skills
- Effectively communicates with team members & leadership
- Ability to speak, read and write in English

Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas, now or in the future, for this job opening

Relocation will not be provided

Physical Requirements:

- Ability to lift up to 40 pounds unassisted
- Must be able to stand for periods up to 10+ hours
- Must be able to Push, Pull Reach, Twist, Turn, Stoop, Walk, Stand for 10+ hours

***The expected pay range for this role is \$25.00 - \$33.05 per hour depending on experience.**

Our offer

All your information will be kept confidential according to EEO guidelines.

EEO / AA / Disabled / Protected Veteran Employer. AUMOVIO offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, AUMOVIO complies with government regulations where they apply. To be considered, you must apply for a specific position for which AUMOVIO has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, AUMOVIO provides reasonable accommodations to qualified individuals with a disability.

Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

EEO-Statement:

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About us

Since its spin-off in September 2025 AUMOVIO continues the business of the former Continental group sector Automotive as an independent company. The technology and electronics company offers a wide-ranging portfolio that makes mobility safe, exciting, connected, and autonomous. This includes sensor solutions, displays, braking and comfort systems as well as comprehensive expertise in software, architecture platforms, and assistance systems for software-defined vehicles. In the fiscal year 2024 the business areas, which now belong to AUMOVIO, generated sales of 19.6 billion Euro. The company is headquartered in Frankfurt, Germany and has about 87,000 employees in more than 100 locations worldwide.