

WUI-RD excellence 研发效能与卓越运营(芜湖)

Your tasks

1. Guest & Administration Support, e.g. hotel, car booking...
2. R&D Meeting & PMO Coordination, e.g. project review...
3. HR Reporting & HR System Support, includes regular RD related HR reports--attendance/overtime...
4. System, Workflow & e-Process Administration, includes project/WP setup, update of approved projects...
5. Asset, Equipment & Calibration Management, includes RD fixed asset/equipment management...
6. Investment, Purchasing & CEOS / ePR Coordination, includes CEOS /eCR initiation...
7. Employee Activities & Labor Union Support, includes employee activities organization, union gift distribution....
8. UX China Academy: Collect & organize regular location-based knowledge and skills sharing, both online and offline
9. R&D Strategy Coordination, Follow-up & Governance
 - 9.1 Full engagement in China R&D strategy development, implementation and continuous optimization, incl. key strategic project execution as project lead
 - 9.2 Consolidation of China R&D strategic topics and coordination of the annual roadmap
 - 9.3 Management of the strategic project portfolio and prioritization recommendations
 - 9.4 Breakdown of strategic objectives, milestone tracking, and support for management reviews
 - 9.5 Preparation of executive summaries and decision proposals for key R&D topics
10. Engineering Excellence Program Management
 - 10.1 Planning and driving engineering efficiency improvement initiatives
 - 10.2 Optimizing and implementing development processes, review mechanisms, quality gates, and collaboration models
 - 10.3 Collecting, consolidating, and promoting best practices
 - 10.4 Organizing and operating engineering metrics systems, such as efficiency, quality, reusability, and on-time delivery rate
11. Engineering Resource Stability & Responsiveness
 - 11.1 Drive the continuous optimization of cross-functional engineering



Job ID
REF8931E

Location
Wu Hu Shi

Leadership level
Leading Self

Legal Entity
AUMOVIO Automotive Wuhu Co., Ltd.

resource allocation to meet dynamically changing demands from both domestic and international projects

11.2 Ensuring timely quotation support and stable resource availability for series production projects

12. Knowledge Management & Internal Communication

12.1 Develop and maintain the R&D organization's knowledge base, experience repository, and project learnings

12.2 Design core information flows and internal communication mechanisms

12.3 Prepare management message packages, newsletters, and communication materials for key achievements

12.4 Promote a culture of transparency and strengthen cross-team information sharing and alignment

Your profile

1. Bachelor in Science and Engineering
2. 3 years or above working experience in RD management-process/policy mgmt., with team management experience is a plus
3. Good structural thinking, and strong execution
4. Innovative, cross-functional communication
5. Skillful at PPT

Our offer

Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

About us

Since its spin-off in September 2025 AUMOVIO continues the business of the former Continental group sector Automotive as an independent company. The technology and electronics company offers a wide-ranging portfolio that makes mobility safe, exciting, connected, and autonomous. This includes sensor solutions, displays, braking and comfort systems as well as comprehensive expertise in software, architecture platforms, and assistance systems for software-defined vehicles. In the fiscal year 2024 the business areas, which now belong to AUMOVIO, generated sales of 19.6 billion Euro. The company is headquartered in Frankfurt, Germany and has about 87.000 employees in more than 100 locations worldwide.