

Environmental Safety & Health Specialist

Your tasks

HOW YOU WILL MAKE AN IMPACT

We are seeking a highly motivated Environmental Safety & Health Specialist to join our team in Auburn Hills, Michigan. In this role, the Environmental, Health, and Safety (ESH) Specialist serves as a strategic partner for leading all ESH related topics within the Corporate locations and labs (multi-site responsibility). The ESH role ensures the implementation and continuous improvement of all site programs for Environmental, Health, Safety compliance. This position collaborates with corporate / regional / divisional environmental protection and Health and Safety for conformance to internal and external standards. This includes, but it not limited to the planning, development, coordination, and implementation of the activities, standards, rules, procedures and projects on safety, industrial hygiene, fire protection and environment areas. The ESH Specialist acts as an advisor to all employees from first line supervisors to executive leadership, with an intense focus on building partnerships, coaching and advising, proactive problem solving, and excellent communication to deliver high quality customer service to all internal customers.

The ESH Specialist:

- Develops processes to ensure compliance with internal and external standards including (MIOSHA, EGLE, ISO).
- Audits locations to ensure compliance with internal and external standards are implemented and/or advises on corrective actions to bring locations to standard.
- Oversee and Lead all internal and external audits to ensure compliance and successful completion of certifications in the Corporate locations.
- Ensures the integration of occupational safety and health into the business and locations including regular reporting and review, corrective action monitoring and escalation as appropriate.
- Conduct job hazard analyses (JHAs), laboratory risk assessments, and environmental impact reviews.
- Lead incident investigations, root cause analysis, corrective action development, and near miss reporting processes.
- Maintain ES&H metrics, dashboards, and reporting for leadership review, trend analysis, and regulatory readiness.

Coaches and advises managers; lab supervisors and employees on requirements of:

- Safety & Health
- Ergonomics
- Health
- Environment
- Toxic Substance Reporting



Job ID
REF8851U

Field of work
Human Resources

Location
Auburn Hills

Leadership level
Leading Self

Legal Entity
AUMOVIO Systems, Inc.

Foster proactive culture of safety and continuous improvement through training and awareness, establishing and maintaining a safety committee review and regular management reviews.

Your profile

WHAT YOU BRING TO THE ROLE

- Bachelor's degree in Environmental Science, Occupational Health and Safety, or related field
- 5+ years of experience in environmental health and safety roles
- Knowledge of environmental, health, and safety regulations, including OSHA standards
- Applies analytical techniques to identify root causes, evaluate risks, and recommend practical solutions
- Communicates technical and non-technical information clearly and accurately in written reports and verbal discussions
- Uses Microsoft Office tools (e.g., Excel, Word, PowerPoint) to organize data, document findings, and support decision-making
- Applies industrial hygiene principles to assess workplace exposures and support health and safety initiatives
- Interprets and supports compliance with waste management, environmental, and regulatory requirements
- Maintains accurate documentation and manages multiple priorities with attention to detail and organization
- Manages workload effectively and maintains professionalism in a fast paced, deadline-driven environment
- Willingness to travel to various locations as needed (up to 30%)

AUMOVIO will not sponsor individuals for employment visas now or in the future for this job posting.

AUMOVIO does not offer relocation assistance for this opportunity.

Additional Ways To Stand Out

- Preferred candidates possess CSP, CIH, CHMM or ASP certification

Our offer

THE PERKS

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Volunteer Time Off (if applicable)
- Employee Discounts
- Competitive Bonus Programs
- Employee 401k Match
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

All your information will be kept confidential according to EEO

guidelines.

EEO-Statement:

EEO / AA / Disabled / Protected Veteran Employer. AUMOVIO offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, AUMOVIO complies with government regulations, where they apply, including affirmative action responsibilities for qualified individuals with a disability and protected veterans. To be considered, you must apply for a specific position for which AUMOVIO has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, AUMOVIO provides reasonable accommodations to qualified individuals with a disability.

Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

About us

Since its spin-off in September 2025 AUMOVIO continues the business of the former Continental group sector Automotive as an independent company. The technology and electronics company offers a wide-ranging portfolio that makes mobility safe, exciting, connected, and autonomous. This includes sensor solutions, displays, braking and comfort systems as well as comprehensive expertise in software, architecture platforms, and assistance systems for software-defined vehicles. In the fiscal year 2024 the business areas, which now belong to AUMOVIO, generated sales of 19.6 billion Euro. The company is headquartered in Frankfurt, Germany and has about 87.000 employees in more than 100 locations worldwide