

Global HR Business Partner (m/f/d)

Your tasks

As a Global HR Business Partner (m/f/d), you are part of the AUMOVIO Business Area User Experience Human Relations team. Your responsibilities include the following tasks:

- Participation in strategic HR projects, including the implementation of defined measures
- Support and advice for managers within the assigned area of responsibility
- Management of core HR processes such as talent management, compensation management, grading, recruitment and organizational development
- Execution of recruitment activities within the designated area of responsibility
- Conducting job evaluations and classifications as well as implementing compensation changes in accordance with company policies
- Planning, execution and support of the entire personnel development process
- Close cooperation with internal and external stakeholders
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Your profile

The ideal candidate (m/f/diverse) has the following qualifications:

- Completed university degree in business administration, law or a related field with a focus on human resources
- Minimum 5 years of professional experience as a HR Business Partner, including international experience
- Solid knowledge of employment law required
- Familiarity with compensation systems
- Strong customer orientation as well as negotiation skills and ability to resolve conflicts
- Clear and open communication style, strong networking skills and excellent intercultural competences
- Strong team spirit



Job ID
REF8809I

Location
Timișoara

Leadership level
Leading Self

Legal Entity
**AUMOVIO TECHNOLOGIES
ROMANIA S.R.L.**

· Fluent English language skills, written and spoken

Our offer

Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

About us

AUMOVIO führt seit dem Spin-off im September 2025 das Geschäft des ehemaligen Continental-Unternehmensbereichs Automotive als eigenständiges Unternehmen. Das Technologie- und Elektronikunternehmen bietet ein breites Portfolio für eine sichere, begeisternde, vernetzte und autonome Mobilität. Dazu gehören Sensorlösungen, Displays, Brems- und Komfortsysteme sowie umfassende Expertise in Software, Architekturplattformen und Assistenzsystemen für software-definierte Fahrzeuge. Die Geschäftsfelder, die nun zu AUMOVIO gehören, erzielten im Geschäftsjahr 2024 einen Umsatz von 19,6 Milliarden Euro. Der Hauptsitz des Unternehmens ist in Frankfurt am Main. An über 100 Standorten weltweit hat AUMOVIO rund 87.000 Beschäftigte.