

Program Manager 项目经理 (China for Global)

Ihre Aufgaben

Main Task

1/ Strategic Drive the China for Global (C4G) strategic actions and translate global targets into actionable roadmaps in China.

Align closely with German HQ functions (R&D, Purchasing, Production, Sales) on global requirements and priorities.

Transfer the competence and innovative advantages from China to Global market and support to gain the global business success

Fully utilizing the competitive advantages in China for Global including R&D, Supply Chain and the Manufacturing competence etc.

Refine & Filter the successful cases, including the RD, Operation, Supply Chain areas and transfer the package out of China

Ramp up the China competence center with more task empowerment in the global BA business

Take China market as the incubator for the global pilot products and new solutions, and then penetrate other global IOEMs

2/ Acquisition

Shall work with the global segments customer, the CST and AUMOVIO design team based on the necessary customer information in order to meet successfully the customer requirements/expectations and deliverables related to the development of UX products

Develop quotes for UX products in China for international OEMs

3/ Project Definition & Planning:

Define project objectives (scope, financial, scheduling with critical path and quality goals) in alignment with project sponsor / steering committee

Organize a Project Kick-Off and/or PACT-Workshop to ensure a sustainable project team and a stable, consistent information base

Define the project classification/complexity

Define the right team setup including agile/non agile roles as needed

Confirm project Staffing: Select and negotiate project (core) team members with sufficient competencies and experience in conjunction with the line management

Decide adequate project organization (Org-chart, meeting structure, information/ knowledge exchange, documentation, archiving) including agile role setup when required

Setup an initial project plan and project schedule in accordance with the valid processes (phases, deliverables, internal and customer milestones/ Q-Gates, etc.)

Ensure compliance to valid processes incl. legal requirements

Obtain commitment of the involved disciplines on the agreed project objectives

4/ Steering of the project:

Track the project progress, define corrective measures if deviating from the plan



Job ID
REF8648H

Standort
An Qing Shi

Leadership Level
Leading People

Rechtliche Einheit
AUMOVIO Automotive Wuhu Co., Ltd.

- Ensure that all project objectives are met in the required quality
- Control and ensure the adherence to the released project budget and project resources according to the approved project plan
- Control the project profitability in cooperation with Controlling
- Decide and report the overall project status in accordance with the financial and quality KPIs supported by a valid tool and process set
- Install and perform professional change management
- Perform opportunity & risk assessment, control and steer the implementation of opportunity & risk measures
- Escalate issues if necessary

5/ Representation of project:

- Represent project in customer (internal/external) meetings
- Represent project-interests in supplier meetings
- Negotiate changes and claims with the customer based on professional, well documented change management
- Protect confidentiality of project data

6/ Team & Stakeholder management.:

- Lead the team members functionally
- Actively manage stakeholder expectations, inform and involve stakeholders on a regular basis and in an appropriate manner
- Assign work packages to the respective project team members
- Help build up a supportive culture of cooperation and teamwork within the project

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REQUIRED KNOWLEDGE

1/ Internal Organization:

- Knowledge of relevant industry standards (e.g. Quality Management System and IATF, customer specific requirements), processes and rules and internal decision-making structures
- Knowledge of stakeholders and their interest for leading and managing the project

2/ Procedures:

- Knowledge and application of project management procedures, methods and tool landscape (e.g. classic and agile)
- Knowledge of Opportunity and Risk Management
- Knowledge of Problem Resolution (e.g. A3) and Change Management

- Knowledge of Lessons Learned
- Knowledge of Escalation Management
- Knowledge of Claim Management
- Knowledge of Configuration Management
- Knowledge of development processes (e.g. PLC) for relevant products / components / software / services (incl. tayloring)
- Knowledge of Agile Development Process and Agile Methods and Framework (e.g. SAFe)
- Knowledge of capturing and evaluating interdependences resulting from disciplines

3/ Financial Management:

- Knowledge of managing projects in order to achieve the project targets

(time, benefit and objectives) and influencing the financial results and meeting the financial KPIs of the project

4/ Technical Knowledge:

Knowledge of relevant different engineering and base solutions

Knowledge of relevant latest product technologies, processes for production, software and/or service development (e.g. software updates over the air

5/ Planning, Controlling and Reporting:

Knowledge to select and negotiate the necessary resources together with line management

Knowledge to establish and manage project documentation

Knowledge on how to manage Agile Planning within Hybrid Projects

knowledge how to analyze monitor, control and report the project status

Knowledge to establish a project organization

6/ Customer Management:

Knowledge of effective communication with customers

Knowledge of customer relationship management

Knowledge of customer's specific markets as well as relevant customer specific processes (e.g. product life cycle)

Knowledge of customer collaboration (e.g. PLC, Timelines, agile frameworks LESS, SAFe)

7/ Leadership:

Knowledge of Talent Management Cycle and feedback techniques

Knowledge of coaching and training techniques

Knowledge of coaching team

Knowledge of Conflict Management techniques

Knowledge on leadership models (e.g. transformational and value based leadership, motivation of team)

REQUIRED EXPERIENCE

1/ Bachelor in Engineering/ Business Administration or similar degree

2/ At least 6 years experience in the automotive or comparable industry in a variety of functions

3/ 2-4 years as project manager or 2-4 years leadership experience in the area of Project Management or Subproject Leader (e.g. Technical project leader) of a project of a reasonable size; adequate experience in the area of product development and operations is also welcome

4/ Experienced in the role of project leadership / functional leadership of a team with the minimum size of 6 employees from different disciplines over a period of minimum 4 years

5/ Has worked in international teams for at least 2 years

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Since its spin-off in September 2025 AUMOVIO continues the business of the former Continental group sector Automotive as an independent company. The technology and electronics company offers a wide-ranging portfolio that makes mobility safe, exciting, connected, and autonomous. This includes sensor solutions, displays, braking and comfort systems as well as comprehensive expertise in software, architecture platforms, and assistance systems for software-defined vehicles. In the fiscal year 2024 the business areas, which now belong to AUMOVIO, generated sales of 19.6 billion Euro. The company is headquartered in Frankfurt, Germany and has about 87.000 employees in more than 100 locations worldwide.