HR Business Partner (Maternity Cover - Estimated 1 Year)

Your tasks

- Lead recruitment and selection activities, primarily supporting operational and production workforce needs.
- Support onboarding and employee integration processes.
- Partner with managers and employees on day-to-day HR topics and people-related initiatives.
- Contribute to talent attraction, employer branding, employee engagement, and internal communication activities.
- Support the implementation and continuous improvement of HR policies, processes, and projects.
- Monitor HR indicators and provide support for reporting, audits, and compliance activities.
- Collaborate across different HR areas, providing support according to business priorities and team needs.

Your profile

- Bachelor's degree in Human Resources, Business Administration, or related field.
- 3+ years of experience in HR, preferably in an industry environment.
- Proficiency in spoken and written English.
- Strong communication and interpersonal skills, with the ability to influence at all levels of the organization.
- Strategic thinking and problem-solving abilities to address complex HR challenges.
- Knowledge of labor laws, HR best practices and industry trends.
- Strong talent management and development skills.
- Experience with performance management systems and processes.
- Excellent organizational skills, attention to detail and ability to manage multiple priorities simultaneously.
- Strong teamwork skills, empathy, motivation and positive attitude toward challenges.

Our offer

Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

About us

In September 2025, AUMOVIO emerged as a spin-off from Continental's former Automotive group sector and has since established itself as an independent technology company. The company offers a broad portfolio for safe, exciting, connected and autonomous mobility, including sensor solutions, displays, brake and comfort systems as well as extensive expertise in software, architecture platforms and advanced driver assistance systems for software-defined vehicles. In fiscal year

Job ID
REF82383W

Field of work
Human Resources

Location
Vila Real

Leadership level
Leading Self

Legal Entity
AUMOVIO Advanced Antenna Sociedade Unipessoal Lda

2025, AUMOVIO generated sales of € 18.5 billion. Headquartered in Frankfurt am Main, AUMOVIO has around 82,000 employees at more than 80 locations worldwide.