

# SAM CN\_ESS Changshu\_Project Manager

## Náplň práce

### Team Management

Supervising team members - Standard Team as well as Extended Team  
Organize, document and track regular team meetings

Define and realize solutions together with the team - especially when negative deviations from project targets appear

Managing project work with customer - having regular meetings with customer together with team members and being the main interface regarding decisions

Creates the project plan (scope of project) and updates when needed and communicate to all involved parties as the common basis

### Project timing and milestones

Create and track project schedule (top/down as well as bottom/up) including final team commitment

Updating scheduling depending on various changes and continuous maintenance

Ensure fulfillment of milestone targets (PLC releases) in time

Ensure customer milestones (e.g. development and sample deliveries milestones in-time)

### Change Management

Leading change management on project level

Strict management of changes from request to realization or rejection  
Tracking Change Requests to ensure decision and implementation in time

Role as "Change Manager Project"

### Project Budget and Profitability

Set up initial project budget (PAR) and profitability (PCIS)

Ensure regular FC and define countermeasures to fulfill project targets when needed

Set up modifications of budget and profitability when changes were decided

Full responsibility for profitability influenced by team itself (e.g. material cost, cycle times etc.) and in charge to report deviations from outside the project (e.g. OH and FX rates, allocations etc.)

### Project Steering and Reporting

Prepare regular project reporting

Leads escalation when ever needed

Defines Key Performance Indicators to control the success of the project (material cost, scrap rates, delay of milestones etc.)

Leading the risk management of the project



ID pozície  
**REF8215M**

Pracovná oblasť  
**Projektový manažment**

Miesto práce  
**Su Zhou Shi**

Úroveň vedenia ľudí  
**Leading Self**

Právnická osoba  
**AUMOVIO Automotive Electronic  
Systems Changshu Co., Ltd.**

## **Project staffing**

Nominate team members together with line managers  
Ensuring proper staffing and resources to fulfill project targets together with the line managers of the various team members

## **Profil kandidáta**

**Education / Certification** Certified Mechanical or Electrical Engineer or comparable

**Professional Experience** Experiences in field of product development, production, purchase, sales and project management

**Project and/or Process Experience** Preferable 3 years of experience at 2 of the above mentioned disciplines as well as experience with project management

**Leadership Experience** Skills and specific capability to lead a team of employees indirectly

**Intercultural / International Experience** Team working with partners from Europe, North America as well as from Asia (depending on project scope)

## **Čo ponúkame**

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