

# SAM CN\_ESS Changshu\_Project Manager

## Ihre Aufgaben

### Team Management

- Supervising team members - Standard Team as well as Extended Team
- Organize, document and track regular team meetings
- Define and realize solutions together with the team - especially when negative deviations from project targets appear
- Managing project work with customer - having regular meetings with customer together with team members and being the main interface regarding decisions
- Creates the project plan (scope of project) and updates when needed and communicate to all involved parties as the common basis

### Project timing and milestones

- Create and track project schedule (top/down as well as bottom/up) including final team commitment
- Updating scheduling depending on various changes and continuous maintenance
- Ensure fulfillment of milestone targets (PLC releases) in time
- Ensure customer milestones (e.g. development and sample deliveries milestones in-time)

### Change Management

- Leading change management on project level
- Strict management of changes from request to realization or rejection
- Tracking Change Requests to ensure decision and implementation in time
- Role as "Change Manager Project"

### Project Budget and Profitability

- Set up initial project budget (PAR) and profitability (PCIS)
- Ensure regular FC and define countermeasures to fulfill project targets when needed
- Set up modifications of budget and profitability when changes were decided
- Full responsibility for profitability influenced by team itself (e.g. material cost, cycle times etc.) and in charge to report deviations from outside the project (e.g. OH and FX rates, allocations etc.)

### Project Steering and Reporting

- Prepare regular project reporting
- Leads escalation when ever needed
- Defines Key Performance Indicators to control the success of the project (material cost, scrap rates, delay of milestones etc.)
- Leading the risk management of the project



Job ID  
**REF8215M**

Arbeitsbereich  
**Projektmanagement**

Standort  
**Su Zhou Shi**

Leadership Level  
**Leading Self**

Rechtliche Einheit  
**AUMOVIO Automotive Electronic  
Systems Changshu Co., Ltd.**

## **Project staffing**

Nominate team members together with line managers  
Ensuring proper staffing and resources to fulfill project targets together with the line managers of the various team members

## **Ihr Profil**

**Education / Certification** Certified Mechanical or Electrical Engineer or comparable

**Professional Experience** Experiences in field of product development, production, purchase, sales and project management

**Project and/or Process Experience** Preferable 3 years of experience at 2 of the above mentioned disciplines as well as experience with project management

**Leadership Experience** Skills and specific capability to lead a team of employees indirectly

**Intercultural / International Experience** Team working with partners from Europe, North America as well as from Asia (depending on project scope)

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