Senior Supplier Quality Engineer

Your tasks

Overview

Responsible for leading supplier quality performance throughout the series production phase, ensuring customer satisfaction, driving continuous improvement initiatives, mentoring and leading supplier quality team. The role serves as a key supplier interface for quality-related matters, leads complex problem-solving activities, supports new product and facility launches, and drives the implementation of quality systems and best practices within the automotive manufacturing environment.

The expected annual salary range for this role is $75,000 - $97,000 a year depending on experience. This position is also eligible for a variable incentive program.

Core Responsibilities

Quality:

• Serve as the primary quality interface for key suppliers, leading quality reviews, customer and supplier visits, audits, APQP, PPAP approvals, warranty management, and escalation activities to ensure customer satisfaction and business continuity.
• Lead complex problem-solving and continuous improvement initiatives using A3, 8D, Six Sigma, 5-Why, 7-Step, and other structured methodologies. Drive cross-functional teams to identify root causes, implement corrective actions, and verify effectiveness.
• Establish and execute quality improvement strategies to achieve plant targets for Yield, DPMO, COPQ, PPM, customer complaints, and warranty performance. Monitor quality KPIs and provide regular reports to management.
• Lead validation and qualification activities for new components and suppliers. Review and approve test methods, validation plans, and reliability studies to ensure compliance with customer and automotive industry requirements.
• Drive supplier quality improvement activities, including supplier performance reviews, audits, corrective action management, and supplier development initiatives to ensure robust incoming quality
• Support and lead internal, customer, and third-party audits, ensuring compliance with IATF 16949, VDA 6.3, customer-specific requirements, and company quality management systems.

Problem-Solving:

• Works with Design Engineers and customer in early program stages to

Job ID
REF81941O

Field of work
Quality

Location
New Braunfels

Leadership level
Leading People

Legal Entity
AUMOVIO Autonomous Mobility US, LLC

decide upon necessary levels of testing or to make recommendations on use of certain components which will enhance product quality or reliability
• Communicates outcome of component quality tests both verbally and in writing to a variety of customers, engineers and management personnel.
• Collaborate with manufacturing, engineering, logistics, and program management teams to identify quality risks, improve process capability, reduce variation, and ensure successful achievement of business objectives.

Leadership:

Mentor and provide technical guidance to Supplier Quality Engineers and Quality Technicians, ensuring effective execution of quality processes, development of team capabilities, and adherence to quality standards.
Escalate and manage critical supplier quality issues affecting production or customers.
Lead cross-functional teams involving Manufacturing, Logistics, and Supplier Development.
Provide coaching and support to team members in managing complex supplier quality issues, customer escalations, and new component and new supplier launches.
Support resource planning and workforce development to ensure adequate capability and capacity to meet organizational needs

Able to lead supplier quality team.

Your profile

WHAT YOU BRING TO THE ROLE

- BS Degree in Electronics Engineering, Electrical Engineering, Mechanical Engineering or other relevant engineering degree
- 2 plus years experience in supplier quality management
- Knowledge of VDA 6.3 standards
- Travel as needed to support operations (10%)
- AUMOVIO may offer visa support for Aumovio employees.
- Relocation assistance may be offered for this position.

Physical Requirements:

- Must wear company provided ESD safety-toed shoes, smock, and other PPE in required areas.
- Sitting or standing for extended periods, reaching, and using hands/fingers to operate a computer and other office equipment.

ADDITIONAL WAYS TO STAND OUT

- Preferably 5 yrs. of experience in supplier quality management with leadership experience

Our offer

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:
EEO / AA / Disabled / Protected Veteran Employer. AUMOVIO offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, AUMOVIO complies with government regulations, where they apply, including affirmative action responsibilities for qualified individuals with a disability and protected veterans. To be considered, you must apply for a specific position for which AUMOVIO has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, AUMOVIO provides reasonable accommodations to qualified individuals with a disability.

Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

About us

Since its spin-off in September 2025 AUMOVIO continues the business of the former Continental group sector Automotive as an independent company. The technology and electronics company offers a wide-ranging portfolio that makes mobility safe, exciting, connected, and autonomous. This includes sensor solutions, displays, braking and comfort systems as well as comprehensive expertise in software, architecture platforms, and assistance systems for software-defined vehicles. In the fiscal year 2024 the business areas, which now belong to AUMOVIO, generated sales of 19.6 billion Euro. The company is headquartered in Frankfurt, Germany and has about 87.000 employees in more than 100 locations worldwide.