

SAP HR IT APAC

Vos activités

We are seeking an experienced HR IT Consultant to oversee and enhance our SAP HCM operations in the APAC region. This role will serve as a critical link between HR business units and IT, ensuring that our systems and processes align with both local and global requirements. The ideal candidate will possess a deep understanding of HR technology, particularly SAP HCM, and demonstrate strong project management and communication skills.

Key Responsibilities:

- Oversee the HR IT regional platforms and foundations, including but not limited to SuccessFactors, SAP HCM, SAP Fiori.
- Support Implementation of HR IT Master Data Management solutions, utilizing both cloud and on-premise technologies. Utilizes knowledge in SAP Human Capital Management (HCM) applications to support business needs
- Knowledge Management: Serve as the knowledge source for HR IT technologies, architecture, and data flow. Performs and acts as a Technical support in HR end-to-end Business processes and configuration.
- Technical Authority: Act as the technical authority within the area of responsibility. Drive innovations and improve existing technologies.
- Consultation and Guidance: Provides end to end business process consulting to internal customers, serving as the IT partner and provider at a Regional level for HR departments, Center of Excellence, and HR Services.
- Optimization and Innovation: Actively contribute to the development and implementation of new strategies and technologies. Ensure optimization of HR-IT technical landscape, platforms and data flows, focusing on strategy, portfolio, architecture and roadmap.
- Vendor Management: coordinate HR IT providers, monitor performance

Votre profil

- Masters Degree, Bachelor or Diploma in Information & Communication Technology or Computer science related field
- 3 - 5 years of IT or Industry working experience.
- Technical Knowledge of HR IT platforms, esp. but not limited to SuccessFactors, SAP HCM, Master Data Management, Architecture Management. SAP ABAP programming for HCM, esp. interface techniques
- Project management skills (Minimum 3 years relevant SAP project experience)
- Excellent problem-solving and holistic thinking skills
- Efficient troubleshooting capabilities
- High customer-orientation and interpersonal skills



Référence

REF81774Q

Site

Taguig

Niveau de leadership

Leading Self

Flexibilité du poste

Hybrid Job

Unité légale

**Continental Automotive Systems
Philippines, Inc.**

- Intercultural sensitivity
- Working knowledge or experience with HR business processes
- Language spoken- English
- Open to travel up to 10%, incl. business trips abroad

Notre offre

Candidate must be willing to work in BGC, Taguig on a hybrid setup (50% onsite, 50% remote).

Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

A propos de nous

Since its spin-off in September 2025 AUMOVIO continues the business of the former Continental group sector Automotive as an independent company. The technology and electronics company offers a wide-ranging portfolio that makes mobility safe, exciting, connected, and autonomous. This includes sensor solutions, displays, braking and comfort systems as well as comprehensive expertise in software, architecture platforms, and assistance systems for software-defined vehicles. In the fiscal year 2024 the business areas, which now belong to AUMOVIO, generated sales of 19.6 billion Euro. The company is headquartered in Frankfurt, Germany and has about 87.000 employees in more than 100 locations worldwide.