

SAP HR IT APAC

Your tasks

We are seeking an experienced HR IT Consultant to oversee and enhance our SAP HCM operations in the APAC region. This role will serve as a critical link between HR business units and IT, ensuring that our systems and processes align with both local and global requirements. The ideal candidate will possess a deep understanding of HR technology, particularly SAP HCM, and demonstrate strong project management and communication skills.

Key Responsibilities:

- Oversee the HR IT regional platforms and foundations, including but not limited to SuccessFactors, SAP HCM, SAP Fiori.
- Support Implementation of HR IT Master Data Management solutions, utilizing both cloud and on-premise technologies. Utilizes knowledge in SAP Human Capital Management (HCM) applications to support business needs
- Knowledge Management: Serve as the knowledge source for HR IT technologies, architecture, and data flow. Performs and acts as a Technical support in HR end-to-end Business processes and configuration.
- Technical Authority: Act as the technical authority within the area of responsibility. Drive innovations and improve existing technologies.
- Consultation and Guidance: Provides end to end business process consulting to internal customers, serving as the IT partner and provider at a Regional level for HR departments, Center of Excellence, and HR Services.
- Optimization and Innovation: Actively contribute to the development and implementation of new strategies and technologies. Ensure optimization of HR-IT technical landscape, platforms and data flows, focusing on strategy, portfolio, architecture and roadmap.
- Vendor Management: coordinate HR IT providers, monitor performance

Your profile

- Masters Degree, Bachelor or Diploma in Information & Communication Technology or Computer science related field
- 3 - 5 years of IT or Industry working experience.
- Technical Knowledge of HR IT platforms, esp. but not limited to SuccessFactors, SAP HCM, Master Data Management, Architecture Management. SAP ABAP programming for HCM, esp. interface techniques
- Project management skills (Minimum 3 years relevant SAP project experience)
- Excellent problem-solving and holistic thinking skills
- Efficient troubleshooting capabilities
- High customer-orientation and interpersonal skills



Job ID

REF81774Q

Leadership level

Leading Self

Job flexibility

Hybrid Job

Legal Entity

**Continental Automotive Systems
Philippines, Inc.**

- Intercultural sensitivity
- Working knowledge or experience with HR business processes
- Language spoken- English
- Open to travel up to 10%, incl. business trips abroad

Our offer

Ready to take your career to the next level and join us at the start of something extraordinary? Apply now to become a part of AUMOVIO and drive the future mobility together with us!

About us

Continental's Automotive group sector is expected to be listed as independent company "AUMOVIO" in September 2025. With ~93,000 employees worldwide and annual sales of ~€20 billion, we are entering an exciting new era.

AUMOVIO stands for highly developed electronic products and modern mobility solutions. In addition to its strong market position with innovative sensor solutions, displays, and technologically leading braking and comfort systems, AUMOVIO has significant expertise in software, architecture platforms and assistance systems for the rapidly growing future market of software-defined and autonomous vehicles. Our purpose is clear: to make future mobility safe, exciting, connected, and autonomous.