

Environment, Safety, Security and Health Manager

Your tasks

The mission of the position is to plan, coordinate and control all ESH activities in order to comply with legal requirements and continental requirements (e.g. optimize fire prevention and environmental protection, maximize employee safety and health as well as plant security). Furthermore, the position initiates and implements action plans for continuous improvement of all ESH relevant processes.

Your profile

General Management and Strategy:

coordinate all ESH activities for the plant align and transform group and BA ESH strategy into action plans and ensure implementation ensure the achievement of ESH targets according to internal and external customer expectations initiate and implement continuous improvement activities by applying CBS methods and training measures live and promote the ESH principles and methods (e.g. advise Plant Management on all ESH aspects) initiate and control investments for ESH equipment (e.g. training materials, external trainings, etc.) participate in and/or steer global or local ESH related and cross-functional projects

Financial Management:

prepare, review and manage the budget and forecast of ESH cost centers ensure timely submission of data to controlling implement and conduct activities according to the budget established

Planning & Implementation:

manage fire brigade (where applicable) as well as plan and implement fire prevention measures according to standards plan and implement occupational safety (e.g. safety briefings, legal obligations, hazardous substances management) according to standards plan and implement plant security (e.g. external security service) and information security according to standards plan and implement environmental protection (e.g. legal obligations regarding hazardous substances management, waste management, emissions and risk control and management, etc.) according to standards plan and implement medical services (e.g. plant medical officer, workplace ergonomics, industrial hygiene management, etc.) as well as occupational health management according to standards coordinate safety inspection procedures for new plant installations prior to their start-up plan and conduct environmental and safety audits and compliance measures according to standards (i.e. CT management system, SH Corporate) implement external (e.g. ISO 14001, ISO 45001, ISO 50001) and internal (e.g. ESH management manual, tools, KPIs) ESH standards and legal requirements and provide feedback and input for further development of standards



Job ID

REF81203C

Field of work

Health Safety and Security

Leadership level

Leading People

Job flexibility

Onsite Job

Contact

Gloriana Baccino

Legal Entity

Continental Brakes Italy S.p.A.

follow up on legal regulations and evaluate possible impacts on processes and facilities ensure that all legally required permits are applied for in due time and that permit conditions are evaluated and implemented and advise plant management check compliance with legal and internal regulations/standards/processes and implement measures together with local authorities set up and implement GEMBA walk and related with regards to safety issues

Crisis and Risk Management:

plan and implement emergency and crisis management (e.g. fire, incidents of damage, natural or other exceptional events, etc.) according to standards conduct risk analyses (i.e. GRC, environmental protection) and prepare concepts and emergency preparedness plans ensure structured root cause analyses of incidents, define and implement sustainable measures

Monitoring and Reporting:

operate ESH performance monitoring (e.g. by KPI and target tracking) and identify, prioritize and implement ESH improvements (e.g. for work instructions, etc.) provide feedback and input for further development of standards regarding ESH processes (e.g. workshop concepts, methods, tools, etc.) to segment, BU or BA functions

External relationship management:

represent plant at negotiations with responsible authorities concerning ESH issues

Integration:

ensure local implementation of central ESH standards embed Conti set of behavior and act as role model lead plant EHS committee (define targets, plan and implement personnel training, act as point of reference with plant unions and RLS, identify and propose corrective actions, gather feedback and suggestions for continuous improvement, make EHS policies/rules/procedures available)

Our offer

Ready to take your career to the next level and join us at the start of something extraordinary? Apply now to become a part of AUMOVIO and drive the future mobility together with us!

About us

Continental's Automotive group sector is expected to be listed as independent company "AUMOVIO" in September 2025. With ~93,000 employees worldwide and annual sales of ~€20 billion, we are entering an exciting new era.

AUMOVIO stands for highly developed electronic products and modern mobility solutions. In addition to its strong market position with

innovative sensor solutions, displays, and technologically leading braking and comfort systems, AUMOVIO has significant expertise in software, architecture platforms and assistance systems for the rapidly growing future market of software-defined and autonomous vehicles. Our purpose is clear: to make future mobility safe, exciting, connected, and autonomous.