

Head of Lean Management

Vos activités

Job Description

1. Strategy Deployment & Governance

- Lead the development and deployment of Plant Strategy through Hoshin Kanri (Policy Deployment).
- Facilitate strategic processes including Vision setting, Plant Strategies, Deployment Plans, Lean project pipelines, and follow up mechanisms.
- Conduct periodic Project Reviews and ensure alignment with SAM, ASC, PSS, and India-level management inputs.
- Track and report progress of initiatives including Lean Projects, Kaizens, Quality Circles, and CI activities.

2. Lean Management Leadership

- Consult, drive, and implement the Lean Management Strategy across the plant.
- Ensure improvement activities and resources are correctly aligned and deployed.
- Identify difficulties faced by Plant Coaches and plant management and provide coaching/support to overcome them, Lead Lean governance as the Plant Lean Coach and track LM budgets.

3. Lean Competency Development

- Develop Lean capabilities in the plant through structured training, certifications, and competency development programs.
- Identify training needs and develop an annual CBS (Corporate Business System) training calendar.
- Organize harmonization workshops for all Plant CBS Coaches.

4. Operational Excellence & KPI Improvement

- Drive improvements in:
 - LDC (Labor Direct Cost) through cycle time reduction, SMED, HC optimization
 - Quality indicators such as NCC, Scrap, FPY, rework reduction
 - Cost optimization in process, material, and quality
- Facilitate workshops on cycle time reduction, Standard Work creation, Headcount optimization
- Coach teams at the Gemba to build Lean mindset, behaviour, and problem solving culture, Provide regular feedback and validate compliance to shop floor standards during Gemba reviews.

5. Systems, Procedures & Audit Readiness

- Support creation and improvement of procedures, policies, and standards for shop floor activities.
- Ensure systems meet accreditation requirements aligned with Quality



Référence
REF8015A

Domaine fonctionnel
General Management

Site
Gurgaon

Niveau de leadership
Leading Self

Unité légale
AUMOVIO India Private Limited

Management Systems, Review adherence to standards and support sustaining improvements.

6. Stakeholder Collaboration

- Build strong relationships with internal and external stakeholders to drive performance.
- Work collaboratively with cross-functional teams including Production, Quality, Maintenance, Supply Chain, HR, and Engineering.
- Support international teams and collaborate with multicultural groups (NAFTA, Asia, Europe).

Votre profil

Qualifications

Candidate having B.Tech with 15-20 years of professional experience. At least 5 years in the automotive industry with strong understanding of automotive environment. Having knowledge of cross-functional experience across multiple operational areas. Proven experience as a Project Manager in Lean Production, experience working with international teams and understanding global cultures.

Notre offre

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