

Continental Business System (CBS) Manager

Your tasks

The mission of the position is to plan, coordinate and control all CBS activities in order to establish CBS philosophy and methodology as well as to meet budget and CBS targets (e.g. eliminate waste, maximize delivery performance, reduce cost and inventories). Furthermore, the CBS Manager initiates and implements action plans for continuous improvement of all plant.

General Management and Strategy:

manage and coordinate all CBS activities for the plant

translate plant CBS strategy into action plans and ensure implementation (shared with Plant Manager)

contribute to strategic and operative planning of the plant/operations unit (e.g. with respect to investments, capacity and headcount planning)

ensure the achievement of CBS targets according to internal and external customer expectations

live and promote the CBS principles and methods

initiate and control investments for CBS equipment (e.g. training materials, external trainings, etc.)

interface to segment, BU or BA functions in order to gather local CBS requirements and demands and other feedback

participate in and/or steer global or local CBS related and cross-functional projects

CBS Project Management and Leadership:

identify CBS opportunities and improvement potential, derive CBS roadmap together with plant/operations unit management

initiate CBS projects, Rapid Improvement Events (RIE) and Just Do It's (JDI), structured problem solving, Gemba leadership and other CBS methods to leverage identified potentials

support and ensure the implementation of CBS projects and activities according to plant/operations unit roadmap reflecting current business situation

operate and manage idea management according to standards

Training and Coaching:

ensure the availability of qualified employees for the CBS function in



Job ID
REF80041G

Field of work
Project Management

Leadership level
Leading Self

Job flexibility
Onsite Job

Contact
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Legal Entity
Continental Brakes Italy S.p.A.

cooperation with plant HR

initiate and control the continuous qualification of CBS employees in cooperation with plant HR

execute workshops and coaching of plant employees and management in order to introduce and develop CBS philosophy, principles and methods throughout the plant's/operations unit's processes (e.g. lean thinking, continuous improvement culture, lean leadership, etc.)

Monitoring and Reporting:

ensure CBS (KPI) monitoring and reporting (e.g. CBS projects, workshops, improvement measures and success, etc.) in cooperation with plant management and controlling

maintain CBS project database (project approvals, project charter, achieved results and overall accuracy of information)

initiate and control measures to improve CBS performance

Standardization:

ensure local implementation of central and BA CBS standards

provide feedback and input for further development of standards regarding CBS processes (e.g. workshop concepts, methods, tools, etc.) to segment, BU or BA functions

Your profile

Knowledge fields:

Manufacturing related technologies, systems, infrastructures, standards and processes: advanced

Products, systems and technologies (functionalities and applications) : basic

Experience in implementation of CBS principles, framework and CBS methods and tools : expert

Knowledge and understanding of plant key processes (business and production) : advanced

Quality management (including quality policies, systems and processes) : basic

Local language & culture (intercultural sensitivity) : advanced

Problem solving and decision making tools and techniques : advanced

Lean production/CBS principles, methods and tools (e.g. production management system) : expert

Communication techniques (incl. presentation, change management, negotiation and conflict resolution techniques) : advanced

Leadership & management skills (incl. team-building, delegation, performance management and people development techniques) : advanced

Project management skills, tools and techniques : advanced

Our offer

Ready to take your career to the next level and join us at the start of something extraordinary? Apply now to become a part of AUMOVIO and drive the future mobility together with us!

About us

Continental's Automotive group sector is expected to be listed as independent company "AUMOVIO" in September 2025. With ~93,000 employees worldwide and annual sales of ~€20 billion, we are entering an exciting new era.

AUMOVIO stands for highly developed electronic products and modern mobility solutions. In addition to its strong market position with innovative sensor solutions, displays, and technologically leading braking and comfort systems, AUMOVIO has significant expertise in software, architecture platforms and assistance systems for the rapidly growing future market of software-defined and autonomous vehicles. Our purpose is clear: to make future mobility safe, exciting, connected, and autonomous.