

Sr Manager/ Chief Manager - FF ASC IE

工作职责

Industrialization & New Project Execution

- Lead industrialization and ensure SOP of all new projects on time.
- Create and manage micro level execution plans for industrialization activities.
- Conduct feasibility studies, cost evaluation, process design, and execution of new technologies. Ensure all project milestones are met within timelines.
- Collaborate with suppliers for equipment development and procurement with required quality standards. Support plant expansion projects and manufacturing capacity enhancement.

Process & Equipment Performance Improvement

- Ensure continuous improvement of equipment and manufacturing processes focusing on performance and quality.
- Drive improvements in OEE, cycle time reduction, and bottleneck elimination.
- Define, optimize, and standardize shop-floor processes including material handling and logistics flow.
- Execute performance tracking and reporting activities for all key indicators.

Infrastructure & Systems Responsibility

- Own and maintain ASC infrastructure, including shop-floor layouts, MES systems, workstation/cell PCs, and digital tools. Ensure robust visual management systems across production areas.
- Oversee performance tracking systems and dashboards. Support training for operators and production personnel.

Cross-Functional & Global Collaboration

- Facilitate equipment-related know how transfer and cooperation across plants, and plant-to-plant networks.
- Ensure strong cooperation between R&D, plants, purchasing, and Industrial Engineering during Simultaneous Engineering (SE) processes. Contribute to global standards, best practices, and technology sharing initiatives.

Leadership & People Management

- Lead employees according to AUMOVIO core values.
- Plan, prioritize, and manage multiple tasks and responsibilities. Define work packages, roles, and responsibilities; delegate effectively to team leaders and members.
- Oversee staffing, hiring, and employee development. Ensure effective communication and coordination across teams. Fulfill and manage the Industrial Engineering cost center budget.



职位号码
REF7816T

工作职能
工业工程

所在地
Gurgaon

领导力级别
个人贡献者

法律实体名称
AUMOVIO India Private Limited

Technical Excellence

- Process Development & Standardization: deep knowledge of methods, tools, and standards, Strong financial understanding, specifically financial processes, cost structures, equipment cost impact, investment planning and tracking.
- Expertise in manufacturing concepts, technologies, equipment engineering (mechanical design, PLC systems), and relevant standards (CE, ISO, etc.), Solid understanding of Simultaneous Engineering principles, tools, and best practices.
- Strong performance improvement skills: cycle time analysis, downtime analysis, performance tracking, Strong quality improvement skills: problem solving, basic statistics, DoE, DFSS, P-FMEA.

职位要求

- Bachelor's degree in industrial engineering, Mechanical Engineering, Production Engineering, or related field with 12-18 years of experience in Industrial Engineering, Industrialization, Manufacturing Engineering, or related domains.
- Strong project management and execution discipline, Excellent analytical and problem solving skills, Cross-functional collaboration capability, Leadership and capability-building mindset, Supplier management and negotiation skills.
- Proven track record of handling new project industrialization and SOP execution in manufacturing setups, Experience in lean manufacturing, high volume production, cost optimization, and process improvement.
- 3 years of experience in operations, 3 years of leadership experience (including functional leadership in projects), 3 years of experience in international and intercultural projects, including exposure to Europe, NAFTA, and Asia.

我们可以提供

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