

## Sr Manager/ Chief Manager - FF ASC IE

### Ihre Aufgaben

#### Industrialization & New Project Execution

- Lead industrialization and ensure SOP of all new projects on time.
- Create and manage micro level execution plans for industrialization activities.
- Conduct feasibility studies, cost evaluation, process design, and execution of new technologies. Ensure all project milestones are met within timelines.
- Collaborate with suppliers for equipment development and procurement with required quality standards. Support plant expansion projects and manufacturing capacity enhancement.

#### Process & Equipment Performance Improvement

- Ensure continuous improvement of equipment and manufacturing processes focusing on performance and quality.
- Drive improvements in OEE, cycle time reduction, and bottleneck elimination.
- Define, optimize, and standardize shop-floor processes including material handling and logistics flow.
- Execute performance tracking and reporting activities for all key indicators.

#### Infrastructure & Systems Responsibility

- Own and maintain ASC infrastructure, including shop-floor layouts, MES systems, workstation/cell PCs, and digital tools, Ensure robust visual management systems across production areas.
- Oversee performance tracking systems and dashboards, Support training for operators and production personnel.

#### Cross-Functional & Global Collaboration

- Facilitate equipment-related know how transfer and cooperation across plants, and plant-to-plant networks.
- Ensure strong cooperation between R&D, plants, purchasing, and Industrial Engineering during Simultaneous Engineering (SE) processes, Contribute to global standards, best practices, and technology sharing initiatives.

#### Leadership & People Management

- Lead employees according to AUMOVIO core values.
- Plan, prioritize, and manage multiple tasks and responsibilities, Define work packages, roles, and responsibilities; delegate effectively to team leaders and members.
- Oversee staffing, hiring, and employee development, Ensure effective communication and coordination across teams, Fulfill and manage the Industrial Engineering cost center budget.



Job ID  
**REF7816T**

Arbeitsbereich  
**Industrial Engineering**

Standort  
**Gurgaon**

Leadership Level  
**Leading Self**

Rechtliche Einheit  
**AUMOVIO India Private Limited**

## Technical Excellence

- Process Development & Standardization: deep knowledge of methods, tools, and standards, Strong financial understanding, specifically financial processes, cost structures, equipment cost impact, investment planning and tracking.
- Expertise in manufacturing concepts, technologies, equipment engineering (mechanical design, PLC systems), and relevant standards (CE, ISO, etc.), Solid understanding of Simultaneous Engineering principles, tools, and best practices.
- Strong performance improvement skills: cycle time analysis, downtime analysis, performance tracking, Strong quality improvement skills: problem solving, basic statistics, DoE, DFSS, P-FMEA.

## Ihr Profil

- Bachelor's degree in industrial engineering, Mechanical Engineering, Production Engineering, or related field with 12-18 years of experience in Industrial Engineering, Industrialization, Manufacturing Engineering, or related domains.
- Strong project management and execution discipline, Excellent analytical and problem solving skills, Cross-functional collaboration capability, Leadership and capability-building mindset, Supplier management and negotiation skills.
- Proven track record of handling new project industrialization and SOP execution in manufacturing setups, Experience in lean manufacturing, high volume production, cost optimization, and process improvement.
- 3 years of experience in operations, 3 years of leadership experience (including functional leadership in projects), 3 years of experience in international and intercultural projects, including exposure to Europe, NAFTA, and Asia.

## Unser Angebot

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