

# Target Costing & Value Analysis Engineering

## 工作职责

### End-to-End Product Cost Management

- Responsible for target product and production cost calculations across all lifecycle phases - from initial concept to end of production.
- Conduct top-down, bottom-up, and greenfield target cost analyses, considering CO targets and sustainability aspects.
- Define, track, and control cost targets at project, component, and plant level.

### Target Costing & Cost Transparency

- Introduce, enhance, and ensure consistent application of the Target Costing process across the business areas in alignment with corporate standards.
- Guarantee transparency of target and actual costs (e.g., priced BOM) and support Purchasing, Engineering, and Controlling in achieving cost targets.

### Cost & Value Analysis / Benchmarking

- Execute cost structure and value stream analyses, supplier cost audits, and market price validations.
- Plan and moderate cross-functional workshops focused on cost optimization and value improvement (e.g., Design-to-Cost, Design-to-Value, Re-Design-to-Cost).
- Support make-or-buy decisions and sourcing strategies through detailed cost evaluations and recommendations to management.

### Method and Process Development

- Continuously improve and standardize Target Costing, Value Management, and cost optimization tools, templates, and methodologies.
- Develop and maintain a database for best practices, benchmarks, and lessons learned to ensure reuse and efficiency across projects.

### Cross-Functional Collaboration & Advisory Role

- Act as key interface for all cost-related topics between Target Costing, Purchasing, Engineering, Manufacturing, and Controlling.
- Serve as cost expert and sparring partner for management and project teams during decision-making, investment approvals, and supplier negotiations.

Support Sales in customer discussions and price plausibility checks.

### Training & Capability Building

- Conduct training sessions and workshops to strengthen internal cost analysis and optimization competencies.



职位号码  
**REF7769U**

工作职能  
财务和控制

所在地  
**Guadalajara - Periférico**

领导力级别  
个人贡献者

招聘专员  
**Luz Zúñiga**

法律实体名称  
**AUMOVIO GUADALAJARA  
MEXICO, S. DE R.L. DE C.V.**

- Promote a cost- and value-oriented mindset throughout the organization.

## 职位要求

- Bachelor's Degree: in Mechanics, Electronics, Mechatronics, Industrial Engineering or similar.
- Advanced English
- Experience:
  - In Costing or Costing related functions min. 6 years
  - In Target Costing, Design-to-Cost, Design-to-Value, Benchmarking, and Cost Auditing
- Knowledge:
  - Deep understanding of product cost structures, manufacturing technologies, and value chains
  - In cost calculation methodologies, cost modeling, and market analysis
  - In method development, process optimization, and change management in cost and value management contexts
- Skills:
  - Cross-functional collaboration and stakeholder management abilities between Engineering, Purchasing, and Finance
  - Highly analytical with strong communication, moderation, and presentation
  - Negotiation skills required (supplier + customer)
  - Travel requirement up to 50%

## 我们可以提供

At AUMOVIO we are committed to building an inclusive and discrimination-free ecosystem in Mexico, these principles are rooted in our corporate philosophy and culture. Therefore, it is totally forbidden to request a pregnancy or HIV test as part of our selection processes.

#LI-LZ1

Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

## 关于我们

Since its spin-off in September 2025 AUMOVIO continues the business of the former Continental group sector Automotive as an independent company. The technology and electronics company offers a wide-ranging portfolio that makes mobility safe, exciting, connected, and autonomous. This includes sensor solutions, displays, braking and comfort systems as well as comprehensive expertise in software, architecture platforms, and assistance systems for software-defined vehicles. In the fiscal year 2024 the business areas, which now belong to AUMOVIO, generated sales of 19.6 billion Euro. The company is headquartered in Frankfurt, Germany and has about 87.000 employees in more than 100 locations worldwide.