

Lead - NPL

Your tasks

1. Financial Management & Cost Control

- Analyze key financial indicators (EBIT, ROS, Gross Margin) at BU and product levels to support decision-making.
- Manage project budgets including CAPEX, production tooling, and Obligo while ensuring financial compliance.
- Track, control, and report ramp up costs, deviations, and financial risks across project phases, reduce excess and obsolete materials by aligning cost planning with approved eCRs, project plans, and budgets.

2. Project & Operations Management

- Develop and maintain Operations Plans covering phases, deliverables, gates, and operational objectives.
- Conduct risk management activities and drive mitigation actions with line and project management, Lead industrialization activities ensuring cycle time, quality, and process capability targets are achieved.
- Monitor and resolve issues during NPL builds while ensuring readiness for launch milestones.

3. Manufacturing Concept & Capacity Planning

- Support the quote process with early manufacturing concept evaluations, feasibility checks, and timing assessments.
- Develop and refine manufacturing concepts for complex projects, ensuring alignment with operational needs, Drive capacity planning activities for new business and ensure resource predictability.
- Coordinate development of manufacturing facilities with plant-wide and central support teams.

4. Customer & Supplier Management

- Communicate with customers on project milestones, audits, PPAP, capability requirements, and documentation needs.
- Interpret and align with customer-specific requirements including drawings, terminology, and approval processes.
- Manage supplier coordination affecting launch readiness, component availability, and process capability.
- Address customer escalations promptly and ensure alignment with project management expectations.

5. Training, Methods & Problem Resolution

- Deliver training on tools and methodologies (PLC, LSR, BQR, eCR, FMEAs, Control Plan, Lean checks).
- Lead structured problem-solving sessions and manage cross-functional task force activities, Conduct risk assessments to identify issues early and ensure preventive action is executed.



Job ID
REF7638Y

Location
Gurgaon

Leadership level
Leading Self

Legal Entity
AUMOVIO India Private Limited

- Support creation of process documentation, checklists, and feasibility studies to ensure operational readiness.

6. Leadership & Coordination

- Lead operations team members through industrialization, launch phases, and daily project activities.
- Provide regular project status updates to Operations Line Manager and Project Manager, Align cross-functional teams to meet project targets on timing, cost, and quality.
- Escalate critical issues to PM, BU Leadership, and Operations Management as required.

7. Safety, Energy Efficiency & Compliance

- Implement safety concepts aligned with industry norms, regulations, and internal standards.
- Drive implementation of energy-saving initiatives such as LED lighting and Servo Drive concepts, Ensure all manufacturing concepts align with lean principles, robust processes, and quality standards.
- Conduct process audits and compliance checks to maintain operational readiness and certification needs.

Your profile

Qualifications

Bachelor's degree in engineering, Manufacturing, Industrial Engineering, or related field with 5-8 years of experience in manufacturing operations, new product launches, or industrial engineering.

- Strong understanding of manufacturing finance indicators and cost management, roven experience with CAPEX, budgeting, and cost tracking.
- Hands-on experience with D FMEA, P FMEA, Lean principles, Capacity Planning, and industrialization processes, Knowledge of PCIS, eCR, PPAP, and customer audit requirements, Strong communication, stakeholder management, and leadership skills.

Our offer

Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

About us

Since its spin-off in September 2025 AUMOVIO continues the business of the former Continental group sector Automotive as an independent company. The technology and electronics company offers a wide-ranging portfolio that makes mobility safe, exciting, connected, and autonomous. This includes sensor solutions, displays, braking and comfort systems as well as comprehensive expertise in software, architecture platforms, and assistance systems for software-defined vehicles. In the fiscal year 2024 the business areas, which now belong to AUMOVIO, generated sales of 19.6 billion Euro. The company is

headquartered in Frankfurt, Germany and has about 87.000 employees in more than 100 locations worldwide.