

Senior HR Specialist (with Compensation & Benefits focus)

Your tasks

We are looking for a **hands on, business savvy Senior HR Location Specialist** who can act as the **right hand of the HR Lead** and take ownership of both **daily on site HR operations** and **Compensation & Benefits topics**. This role blends operational excellence with strategic HR responsibility – ideal for a senior HR professional who enjoys being close to employees while managing key compensation processes and supporting leadership.

Key Responsibilities

Daily Location HR Operations

- Serve as a main HR contact for all on site employees.
- Manage day to day HR matters and ad hoc employee requests.
- Maintain strong employee communication and foster a positive local HR experience.

Compensation & Benefits

- Coordinate and manage annual salary review cycles and annual bonus process.
- Oversee and maintain job architecture and job evaluation systems.
- Manage local benefit programs and propose improvements.
- Support transparency and internal equity initiatives.
- Ensure accurate data, documentation, and compliance with local regulations.

Strategic & Advisory Support

- Act as the deputy to the HR Lead; support strategic HR planning and execution.
- Drive location level adaptation of global, country, and BU HR initiatives.
- Partner with managers to improve organizational effectiveness and employee experience.

HR Governance & Improvement

- Ensure HR documentation and processes meet legal and company standards.
- Identify opportunities to improve HR tools, processes, and reporting.
- Support change management and continuous improvement projects.

Your profile

What We're Looking For

- Solid generalist HR background, ideally in a multinational environment.
- Hands on experience with Compensation & Benefits topics.



Job ID

REF7274J

Field of work

Human Resources

Location

Budapest

Leadership level

Leading Self

Legal Entity

**AUMOVIO Autonomous Mobility
Hungary Kft.**

- Confidence in navigating both operational HR tasks and strategic discussions.
- Excellent communication skills and a people first mindset.
- Structured, compliance driven work style with strong analytical abilities.
- Hungarian and English are used on a daily basis in this role.
- Strong knowledge of Hungarian legal regulations (regarding HR topics) is an advantage.

Our offer

Join Us for:

- a senior role with real impact at both operational and strategic levels.
- an opportunity to shape compensation and job architecture across multiple locations.
- a supportive environment that values initiative, ownership, and growth.

Why AUMOVIO:

- Competitive compensation and a wide range of benefits, including:
 - Bonus system
 - Annual flexible benefit (Cafeteria)
 - Private health insurance & fitness access
 - Employee discounts
 - Sport pass support
- Continuous development with access to numerous trainings, including technical skills, soft skills and language skills
- Personal career development and a challenging role with end-to-end responsibility
- Opportunity to see your ideas turn into reality
- Easily accessible office location in downtown Budapest (near Kálvin square).

Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

About us

Since its spin-off in September 2025 AUMOVIO continues the business of the former Continental group sector Automotive as an independent company. The technology and electronics company offers a wide-ranging portfolio that makes mobility safe, exciting, connected, and autonomous. This includes sensor solutions, displays, braking and comfort systems as well as comprehensive expertise in software, architecture platforms, and assistance systems for software-defined vehicles. In the fiscal year 2024 the business areas, which now belong to AUMOVIO, generated sales of 19.6 billion Euro. The company is headquartered in Frankfurt, Germany and has about 87.000 employees in more than 100 locations worldwide.