

Labor Law Counsel (m/f/d) - REF72043J

Your tasks

We are seeking a highly skilled and experienced Labor Law Counsel (m/f/diverse) to join our legal team in Frankfurt am Main, Germany. As a key member of our organization, you will provide expert legal advice and representation on all matters related to labor law.

- Advise management and HR teams on complex labor law issues, ensuring compliance with labor law regulations
- Draft, review, and negotiate employment contracts, workplace policies, and collective bargaining agreements
- Represent the company in labor disputes, litigation, and arbitration proceedings
- Conduct legal research and prepare comprehensive legal opinions on labor law matters
- Monitor and analyze changes in labor legislation and case law, providing updates and recommendations to stakeholders
- Collaborate with cross-functional teams to develop and implement HR strategies and policies
- Provide training sessions on labor law topics to management and employees
- Manage external legal counsel when necessary and oversee their work

Your profile

- Law degree from an accredited institution
- Admission to the German Bar Association (Rechtsanwaltskammer)
- Many experience in labor law practice and strong knowledge of German and EU labor laws
- Proficiency in legal software and databases
- Proven track record of successfully handling labor disputes and litigation
- Experience in advising on employment contracts, workplace policies, and collective bargaining agreements
- Expertise in German employment law
- Fluency in German and English, both written and spoken
- Strong negotiation and conflict resolution skills
- Excellent legal research and writing skills
- Exceptional analytical and problem-solving abilities
- Excellent communication and interpersonal skills
- Ability to work independently and as part of a team in a fast-paced environment

Applications from severely handicapped people are welcome.

Our offer

Ready to take your career to the next level? The future of mobility isn't



Job ID
REF72043J

Field of work
Human Resources

Location
Frankfurt am Main

Leadership level
Leading Leaders

Job flexibility
Onsite Job

Contact
Daniela Krebs

Legal Entity
AUMOVIO Engineering Solutions GmbH

just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

About us

Since its spin-off in September 2025 AUMOVIO continues the business of the former Continental group sector Automotive as an independent company. The technology and electronics company offers a wide-ranging portfolio that makes mobility safe, exciting, connected, and autonomous. This includes sensor solutions, displays, braking and comfort systems as well as comprehensive expertise in software, architecture platforms, and assistance systems for software-defined vehicles. In the fiscal year 2024 the business areas, which now belong to AUMOVIO, generated sales of 19.6 billion Euro. The company is headquartered in Frankfurt, Germany and has about 87.000 employees in more than 100 locations worldwide.