

Labor Law Counsel (m/f/d) - REF72043J

Your tasks

We are seeking a highly skilled and experienced Labor Law Counsel (m/f/diverse) to join our legal team in Frankfurt am Main, Germany. As a key member of our organization, you will provide expert legal advice and representation on all matters related to labor law.

- Advise management and HR teams on complex labor law issues, ensuring compliance with labor law regulations
- Draft, review, and negotiate employment contracts, workplace policies, and collective bargaining agreements
- Represent the company in labor disputes, litigation, and arbitration proceedings
- Conduct legal research and prepare comprehensive legal opinions on labor law matters
- Monitor and analyze changes in labor legislation and case law, providing updates and recommendations to stakeholders
- Collaborate with cross-functional teams to develop and implement HR strategies and policies
- Provide training sessions on labor law topics to management and employees
- Manage external legal counsel when necessary and oversee their work

Your profile

- Law degree from an accredited institution
- Admission to the German Bar Association (Rechtsanwaltskammer)
- Many experience in labor law practice and strong knowledge of German and EU labor laws
- Proficiency in legal software and databases
- Proven track record of successfully handling labor disputes and litigation
- Experience in advising on employment contracts, workplace policies, and collective bargaining agreements
- Expertise in German employment law
- Fluency in German and English, both written and spoken
- Strong negotiation and conflict resolution skills
- Excellent legal research and writing skills
- Exceptional analytical and problem-solving abilities
- Excellent communication and interpersonal skills
- Ability to work independently and as part of a team in a fast-paced environment

Applications from severely handicapped people are welcome.

Our offer

Are you ready to take your career to the next level and become part of



Job ID
REF72043J

Field of work
Human Resources

Leadership level
Leading Leaders

Job flexibility
Hybrid Job

Contact
Daniela Krebs

Legal Entity
Continental Engineering Services GmbH

something big? Apply now and become part of AUMOVIO to shape the mobility of the future together with us!

Ready to take your career to the next level and join us at the start of something extraordinary? Apply now to become a part of AUMOVIO and drive the future mobility together with us!

About us

Continental's Automotive group sector is expected to be listed as independent company "AUMOVIO" in September 2025. With ~93,000 employees worldwide and annual sales of ~€20 billion, we are entering an exciting new era.

AUMOVIO stands for highly developed electronic products and modern mobility solutions. In addition to its strong market position with innovative sensor solutions, displays, and technologically leading braking and comfort systems, AUMOVIO has significant expertise in software, architecture platforms and assistance systems for the rapidly growing future market of software-defined and autonomous vehicles. Our purpose is clear: to make future mobility safe, exciting, connected, and autonomous.