

Specialist/ Lead - Molding Technology

工作职责

Industrialization & New Project Introduction

- Lead industrialization activities from concept through mass production.
- Coordinate APQP, safe launch, and plant-level ramp-up activities.
- Ensure smooth project handover to production with all documentation complete.

Molding Machines, Tooling & Equipment Development

- Manage procurement, installation, and qualification of molding machines and molds.
- Oversee tool release, validation, and supplier coordination.
- Drive localization and integration of new technologies.

Process Engineering & Change Management

- Develop, optimize, and maintain molding processes for quality and efficiency.
- Implement engineering changes and deploy global lessons learned.
- Support process integration for new technologies and automation.

Productivity, Cost Optimization & Lean Manufacturing

- Drive 5% annual productivity improvement through Lean and automation.
- Reduce NCC, scrap, cycle time, and energy consumption.
- Achieve cost targets, spending plans, and project profitability goals.

Equipment Specification, Technology Advancement & Supplier Management

- Define technical specifications for machines and special equipment.
- Lead design, build, and launch of new equipment and tools.
- Work with global teams and suppliers on technology upgrades and improvements.

Maintenance & Reliability Management

- Establish preventive maintenance and repair plans for molding equipment.
- Ensure availability of critical spares and documentation.
- Build maintenance team capability for handling new machines/technologies.

Quality, Safety & Compliance

- Support problem-solving, change management, and customer communication.
- Implement safety norms, energy-saving initiatives, and scrap systems.



职位号码

REF6867Q

工作职能

工业工程

所在地

Gurgaon

领导力级别

个人贡献者

法律实体名称

AUMOVIO India Private Limited

- Ensure EHS compliance and participate actively as an ERT member.

Training & People Development

- Build competency in molding, tooling, and process engineering teams.
- Train operators and technicians on new equipment and best practices.
- Strengthen internal capability in process and tool development.

职位要求

- B.Tech in Mechanical or Plastics Technology with 8-10 years of experience in molding, industrial engineering, and manufacturing.
- Strong product and process knowledge including overmolding, molding parameters, and plastics behaviour. Knowledge of mold mechanics, tooling development, tool validation, and mold qualification.
- Hands-on experience in industrialization of projects, managing >3 new projects and >5 molds per year. Capable of equipment development, equipment validation, and addressing machine/process-related problems.
- Experience working with global teams, global molding communities, and international equipment suppliers.

我们可以提供

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