

Specialist/ Lead - Molding Technology

Your tasks

Industrialization & New Project Introduction

- Lead industrialization activities from concept through mass production.
- Coordinate APQP, safe launch, and plant-level ramp-up activities.
- Ensure smooth project handover to production with all documentation complete.

Molding Machines, Tooling & Equipment Development

- Manage procurement, installation, and qualification of molding machines and molds.
- Oversee tool release, validation, and supplier coordination.
- Drive localization and integration of new technologies.

Process Engineering & Change Management

- Develop, optimize, and maintain molding processes for quality and efficiency.
- Implement engineering changes and deploy global lessons learned.
- Support process integration for new technologies and automation.

Productivity, Cost Optimization & Lean Manufacturing

- Drive 5% annual productivity improvement through Lean and automation.
- Reduce NCC, scrap, cycle time, and energy consumption.
- Achieve cost targets, spending plans, and project profitability goals.

Equipment Specification, Technology Advancement & Supplier Management

- Define technical specifications for machines and special equipment.
- Lead design, build, and launch of new equipment and tools.
- Work with global teams and suppliers on technology upgrades and improvements.

Maintenance & Reliability Management

- Establish preventive maintenance and repair plans for molding equipment.
- Ensure availability of critical spares and documentation.
- Build maintenance team capability for handling new machines/technologies.

Quality, Safety & Compliance

- Support problem-solving, change management, and customer communication.
- Implement safety norms, energy-saving initiatives, and scrap systems.



Job ID
REF6867Q

Field of work
Industrial Engineering

Location
Gurgaon

Leadership level
Leading Self

Legal Entity
AUMOVIO India Private Limited

- Ensure EHS compliance and participate actively as an ERT member.

Training & People Development

- Build competency in molding, tooling, and process engineering teams.
- Train operators and technicians on new equipment and best practices.
- Strengthen internal capability in process and tool development.

Your profile

- B.Tech in Mechanical or Plastics Technology with 8-10 years of experience in molding, industrial engineering, and manufacturing.
- Strong product and process knowledge including overmolding, molding parameters, and plastics behaviour. Knowledge of mold mechanics, tooling development, tool validation, and mold qualification.
- Hands-on experience in industrialization of projects, managing >3 new projects and >5 molds per year. Capable of equipment development, equipment validation, and addressing machine/process-related problems.
- Experience working with global teams, global molding communities, and international equipment suppliers.

Our offer

Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**