

IT HR Engineer SAP Cloud Integration (SCI) Development (TM)

Your tasks

We are seeking an experienced HR IT Engineer to develop and maintain integrations using SAP's Cloud Integration (SCI) environment. The successful candidate will be responsible for designing, developing, and deploying integrations between various HR systems, including SAP SuccessFactors, SAP HCM, and other cloud-based applications. This role will work closely with HR, IT, and other stakeholders to ensure seamless integration and utilization of the system.

Key Responsibilities:

- Develop and implement Integrations between SAP Cloud, SAP onPrem and/or Third-Party products, with e.g.: developing business blueprint, gap analysis, configuration iFlows based on SAP Cloud Integration (SAP SCI);
- Develop and implement SAP ABAP programs to cater business requirements within the Global and Regional HR systems if necessary (e.g. Reports, Interfaces, RFCs, User-Exits, BADIs, BOPF etc.);
- Develop, monitor, analyze and optimize SAP Cloud Integration artifacts and our replications and integration processes within Continuous Developments and Improvements;
- Maintain project documentation according to AUMOVIO standards and define our global guidelines for SAP HCM and/or SAP CI.

Your profile

- Academic degree in Computer Sciences, Business Administration, Business Informatics or several years of work experience the above mentioned field.
- General Knowledge about SAP HCM, SAP CI and SAP SuccessFactors EC.
- Knowledge of common integration scenarios (REST, web services, SOA) and of Successfactors APIs (e.g. OData, CompoundEmployee etc.).
- Ability to test and try third party APIs to be able to use them in integrations.
- Independent, structured, results and customer oriented work.
- Excellent communication and moderation skills.
- Fluent in English (spoken and written).

Our offer

What we offer:

Pay for Performance:

- Achievement Bonuses and Rewards;



Job ID

REF6353Q

Field of work

Information Technology

Location

Timișoara

Leadership level

Leading Self

Legal Entity

**AUMOVIO TECHNOLOGIES
ROMANIA S.R.L.**

- Relocation Bonus for non-Timisoara Residents;
- Recommendation Bonuses for new team members;
- Flexibility Program including flexible hours, mobile work and sabbaticals.

Wellbeing:

- Health & Wellness (Private Health Insurance, Life Insurance, Sport activities etc.);
- Different discounts (glasses, tires, medical, shopping);
- In-house restaurant & coffee corners.

Life-Long Learning:

- Technical, Soft Skills & Leadership trainings;
- Dedicated Programs and Conferences;
- Free Language Courses (English, German, French etc);
- Access to e-learning platforms;
- Career development opportunities (local and international);
- Internal development communities (Experts, Agile Community of Practice, Artificial Intelligence etc).

Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

About us

Since its spin-off in September 2025 AUMOVIO continues the business of the former Continental group sector Automotive as an independent company. The technology and electronics company offers a wide-ranging portfolio that makes mobility safe, exciting, connected, and autonomous. This includes sensor solutions, displays, braking and comfort systems as well as comprehensive expertise in software, architecture platforms, and assistance systems for software-defined vehicles. In the fiscal year 2024 the business areas, which now belong to AUMOVIO, generated sales of 19.6 billion Euro. The company is headquartered in Frankfurt, Germany and has about 87.000 employees in more than 100 locations worldwide.