

Head of Application Engineering MX(For employees Only)

Ihre Aufgaben

INTERNAL PERSONNEL APPLICATION ONLY

As Head of Application Engineering, you will be at the forefront of driving strategy, growth, and innovation. This is an exciting opportunity for a visionary leader who thrives on building strong teams, delivering exceptional results, and influencing the direction of a dynamic organization

- Define and lead strategic and continuous improvement actions locally shaping culture and performance tracking and improvement.
- Manage project escalations, support structured problem-solving activities defining support required from other areas outside R&D and coordinating any required support.
- Lead teams, defining training and development plans based on current and future projects and business needs.
- Remove roadblocks and support project team execution.
- Team staffing, administration, and controlling/ budgets definition.
- Ensure all HR forms and procedures are completed/ followed accurately and on time.
- Ensure hours booking of team is completed accurately and on time.
- Responsible of ensuring Budget/Forecast adherence in full alignment with regional P&L needs discussed and aligned with R&D N.A.
- Ensure a "business and customer driven" mindset within the organization under his/her control. Focusing on Customer Project deliverables, efficiency of tasks and effective cost management.
- Ensure all activities of the team have BA ACM and it's business as a sole focus.
- Actively and strategically manage local, regional and global stakeholders for the benefit of the team and BA ACM.

If the selected candidate is based in Guadalajara, they must be available to travel during the consolidation of the locations. Candidates based in Querétaro must be willing to relocate.

Ihr Profil

WHAT YOU BRING TO THE ROLE

- Engineering degree, or related field.
- Minimum 5 years leading leaders in R&D or BU functions .
- 5+ years of experience in R&D Management discipline experience.
- Proficiency MS office suite (Outlook, Excel, Word)..
- Excellent knowledge of project management methodologies, including Agile and traditional approaches.
- Outstanding communication and interpersonal skills, with the ability to effectively interact with both technical and non-technical colleagues.
- Experience in developing and tracking KPIs to improve processes and



Job ID
REF6190Y

Arbeitsbereich
Engineering

Standort
Guadalajara - Santa Anita

Leadership Level
Leading Leaders

Ansprechpartner
Felisa Espinosa

Rechtliche Einheit
**AUMOVIO AUTONOMOUS
MOBILITY MEXICO, S. DE R.L. DE
C.V.**

project performance.

- Proven ability to lead and collaborate with multi disciplinary teams.
- Strong analytical and problem-solving skills, with a detail-oriented approach.
- Experience ensuring regulatory compliance and maintaining project documentation.
- Excellent organizational and time management skills, with the ability to prioritize and manage multiple projects simultaneously.
- Proven track of successful stakeholder management inside and outside his/her organization for achieving team's success.
- Strategic mindset and the capability to jump in and out of the regular operation based on present and future team and business needs.

Unser Angebot

We are committed to building an inclusive and discrimination-free ecosystem in Mexico, these principles are rooted in our corporate philosophy and culture. Therefore, it is totally forbidden to request a pregnancy or HIV test as part of our selection processes.

#LI-FE2

Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

Über uns

Since its spin-off in September 2025 AUMOVIO continues the business of the former Continental group sector Automotive as an independent company. The technology and electronics company offers a wide-ranging portfolio that makes mobility safe, exciting, connected, and autonomous. This includes sensor solutions, displays, braking and comfort systems as well as comprehensive expertise in software, architecture platforms, and assistance systems for software-defined vehicles. In the fiscal year 2024 the business areas, which now belong to AUMOVIO, generated sales of 19.6 billion Euro. The company is headquartered in Frankfurt, Germany and has about 87.000 employees in more than 100 locations worldwide.