

Global Lean Coach

Your tasks

Strategy Deployment

Analyze business needs with CF/BA management to develop strategic initiatives/projects to create values for our business.

Drive and deploy the strategy within BA/Plants.

Plan, execute, and moderate strategy workshops to ensure effective strategy deployment.

Measure the strategy impact in terms of business needs (e.g. savings, performance improvement, upon business KPI, etc.) and lean Ideal Behavior/culture.

Lean System

Design, pilot, define and continuously improve the Lean System (e.g., Shop Floor Management System).

Drive the Lean System implementation in BA/Plant

Regular assess/audit Lean System implementation result and eliminate deviations (e.g., SFMS Spot audit)

Rule/Manual/Method Owner

Define rule/manual/method based on business needs

Drive, guide and support the rule/manual/method pilot and roll out in BA/plants.

Rule/manual/method implementation governance with BA/Plant, ensure compliance.

Ensure rule/manual/method itself compliance to QMS (Quality Management System) and ensuring Rule Life Cycle (e.g., Withdrawn, Update, Upgrade, Release).

Jishuken / Kaizen Improvement

Jishuken improvement method define, and continuous improvement.

Train BA/Plant on Jishuken method

Consult, coach and support plants on Jishuken improvement activities.

Perform Jishuken workshop to help plant improve performance (e.g., VPC)

Share best practices / LL From Jishuken workshops.

Tools and Platform

Design, develop and maintain the tool to support our system/method implementation efficiently and effectively (e.g., V-LIB, E-LSW).

Promote digitalization & automation when applicable to create value add, while assuring digitalization supports the ideal behavior.

Lean Competence / training

Define a Lean training/coaching strategy/roadmap based on business



Job ID

REF6062K

Location

Yang Pu Qu

Leadership level

Leading People

Legal Entity

Continental Holding China Co., Ltd.

needs.

- Identify/update competence gaps within BA/Plant

- Provides trainings and coaching to the BA/Plants which aims to develop and increase the competence to perform continuous improvement activities.

Organization / Network

- Define communication plan within the organization based on BA/CF Lean methods and Strategy (e.g. communication platform, Best Practice Sharing, etc.)

- Frequently exchange with BA/CF management and BA/Plant Lean Coaches to promote exchange and alignment.

- Establish and maintain Lean Management network and communities by organizing regular exchange of Lean Management topics / Strategy within CF/BA/Plant. (e.g., Lean events, workshop, meetings, etc.)

Employee & Culture

- Enhance lean management at all levels and functions within the entire organization.

- Inspire as role model to promote a lean culture by fostering the mechanism of lean approach in all BA/Plants.

- Create a lean environment for Lean-Agile transformation towards achieving Operational Excellence.

- Assure key systems are driving the ideal behavior and the behavior under monitor and improvement

Your profile

- University degree in Engineering, Business Administration or similar
- in addition: lean / operational excellence / structured problem solving (6sigma) certificates - Professional experience (at least 10 years)
- - Cross-functional experience in different functional areas
- - Lean implementation experience (at least 3 years), eg. CBS Plant Coach or CBS BA/CF/Plant Specialist - International and/or cross functional and/or CF/BA project management experience (at least 2 projects) - Leadership experience (at least 3 years)

Our offer

50%-70% business trip in China, Asia and global

Global working timeslot

Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

About us

Since its spin-off in September 2025 AUMOVIO continues the business of the former Continental group sector Automotive as an independent company. The technology and electronics company offers a wide-ranging portfolio that makes mobility safe, exciting, connected, and autonomous. This includes sensor solutions, displays, braking and

comfort systems as well as comprehensive expertise in software, architecture platforms, and assistance systems for software-defined vehicles. In the fiscal year 2024 the business areas, which now belong to AUMOVIO, generated sales of 19.6 billion Euro. The company is headquartered in Frankfurt, Germany and has about 87.000 employees in more than 100 locations worldwide.