

Lead Trade Compliance Specialist

Your tasks

HOW YOU WILL MAKE AN IMPACT

Responsible for overseeing import and export documentation compliance and ensuring reporting controls are in place for international shipments and applying global requirements for AUMOVIO's locations in North America. Lead and co-ordinate AUMOVIO's Customs programs to include but not limited to Drawback, Free Trade Agreements, Classifications, Duty minimizations, various KPIs and audit controls. Ensure compliant declarations and adjustment reporting to relevant customs authorities for export and import filings for North America. Provide and support training of AUMOVIO's employees covering trade related topics.

Core Responsibilities:

- Analyze and classify goods for import and export. Coordinate classification updates to SAP and other related systems. Work with internal functional contacts and AUMOVIO's outside Trade Service Provider to complete and or obtain valid Harmonized Tariff Classification, Schedule B, ECCN numbers, license determinations, license applications and to assist AUMOVIO employees with their export or import shipments. Maintain and coordinate online shipping systems supporting sites with export filing processes.
- Ensure compliant valuation declarations and adjustment reporting's to BIS and CBP for export and import filings considering price changes, adjustments post declaration with regard to transfer pricing, assists, R&D charges and other applicable changes. Ensure compliant value reconciliation filings and other post entry adjustments for imports. Work with Finance resources to establish valuation reporting identifying adjustment to declared value. Work with Trade Service Provider and broker to file adjustments compliantly.
- Lead C-TPAT program to ensure necessary compliance to CBP's C-TPAT program guidelines. Complete annual C-TPAT security profile reviews and make updates to the C-TPAT portal. Coordinate the solicitation of partner supply chain security surveys and evaluate results making recommendations of necessary steps to correct weaknesses. Coordinate with internal functions to ensure C-TPAT program is properly documented maintained. Perform and support C-TPAT site assessments as needed.
- Coach and oversee Customs Specialists, contracted staff and trade compliance colleagues in North America
- Perform all other position related duties as assigned or requested by direct management.

Additional Responsibilities:

- Key user for CBP ACE System. In ACE perform AES filings and audits and create and maintain records, support export screenings and export documentation for audit purposes. File EEIs, SLI and complete



Job ID
REF6054V

Field of work
Logistics

Location
Auburn Hills

Leadership level
Leading Self

Legal Entity
AUMOVIO Systems, Inc.

ECCN classification requests to BIS and support filing of export licenses as needed.

- Work with internal and external business partners to document, control and implement business processes, policies and work instructions as required.
- Create, deliver and oversee training programs for North America Foreign Trade Compliance.

Your profile

WHAT YOU BRING TO THE ROLE

- Bachelor's Degree in International Business/Business Management or similar, or minimum 10 years relevant experience
- Minimum 5 years' experience in the Customs & Trade Compliance industry
- Available after business hours and on weekends
- Ability and willingness to travel internationally
- U.S Customs Brokerage License or Certified Export Specialist (CES) through NCBFAA

Core Capabilities:

- Experience with word processing, spreadsheets, PowerPoint, Power BI, process flows, email, and awareness of Enterprise Resources Planning (ERP) systems such as SAP
- Understanding of logistics processes, bonded movements, and carrier management
- Knowledge of North American Customs laws and requirements
- Knowledge of Export Administration Regulations (EAR)

OPEN TO VISA?

- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas now or in the future for this job posting.

ADDITIONAL WAYS TO STAND OUT

- Proficient on data analysis through various tools
- Proficient communicator to senior management across functions
- Lean Sigma greenbelt or equivalent

Our offer

THE PERKS

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Volunteer Time Off (if applicable)
- Employee Discounts
- Competitive Bonus Programs
- Employee 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Employee Assistance Program

- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

EEO / AA / Disabled / Protected Veteran Employer. AUMOVIO offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, AUMOVIO complies with government regulations, where they apply, including affirmative action responsibilities for qualified individuals with a disability and protected veterans. To be considered, you must apply for a specific position for which AUMOVIO has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, AUMOVIO provides reasonable accommodations to qualified individuals with a disability.

Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

About us

The Company

Since its spin-off in September 2025 AUMOVIO continues the business of the former Continental group sector Automotive as an independent company. The technology and electronics company offers a wide-ranging portfolio that makes mobility safe, exciting, connected, and autonomous. This includes sensor solutions, displays, braking and comfort systems as well as comprehensive expertise in software, architecture platforms, and assistance systems for software-defined vehicles. In the fiscal year 2024 the business areas, which now belong to AUMOVIO, generated sales of 19.6 billion Euro. The company is headquartered in Frankfurt, Germany and has about 87.000 employees in more than 100 locations worldwide.