

Regional Information Officer North America

Your tasks

HOW YOU WILL MAKE AN IMPACT

At AUMOVIO, we own what we do: Developing and producing hardware, software, and services that shape the future of mobility. But what truly sets us apart are our people. People who thrive in our winning culture, driven by bold ideas. People who take a leap and create meaningful difference—together. Because we believe that the future belongs to those who own it. That's why we foster a culture where you own every step of the way.

Own your career, your growth, your skills, and your impact. Join us and own what's next.

Lead and govern end-to-end Information Technology for the North America region, ensuring secure, resilient, compliant, and cost-effective technology services that enable AUMOVIO's business strategy and operational performance across a large multi-site footprint (plants, engineering, office/sales sites, and shared services). This role steers regional IT execution in alignment with global standards while representing regional needs, driving harmonization and transformation, and ensuring audit readiness and cyber risk reduction. The position is a key business partner to BA management and site leadership, accountable for service quality, continuity, financial efficiency (OPEX/CAPEX), supplier performance (internal or external), and capability building across the regional IT community (especially critical in the context of AUMOVIO operating as an independent, publicly listed company).

Core Responsibilities:

- **Regional IT Strategy & Execution**: Translate Central IT strategy into a regional roadmap (24–36 months); set priorities, sequencing, and outcomes; ensure alignment to business strategy, plant/engineering needs, and the “independent company” operating model; steer regional transformation and harmonization initiatives across sites.
- **IT Governance, Standards, and Operating Model**: Run regional governance (decision forums, escalation paths, standard adoption); define what is “regional vs local vs global” and enforce it; drive standardization and transparency (service catalog, KPIs, RACI); ensure audit-ready documentation and evidence discipline.
- **Service Delivery and Operations (end-to-end)**: Accountable for regional service performance (availability, incidents, problem management, change enablement); define SLAs/OLAs; drive operational stability for production and office services; ensure major incident management and post-incident improvement loops; manage and further develop all 8 local IT Services.
- **Audit Readiness and Assurance (TISAX / ISO-aligned)**: Own regional



Job ID
REF6031C

Field of work
Information Technology

Location
Auburn Hills

Leadership level
Leading Leaders

Legal Entity
AUMOVIO Systems, Inc.

readiness program: scope definition, evidence collection, gap remediation tracking, internal audits, and sustained compliance routines; coordinate assessments and re-assessments for sites; reduce audit effort via standard packs/templates/automation.

- Financial Management (OPEX/CAPEX, value and cost): Own regional IT budget planning and controlling; optimize cost-to-serve and demand; build business cases; track benefits realization; establish cost transparency by service and location; enforce financial governance for projects and run costs. Review/approve IT eCR, ePR, eSR, eSign in the region.
- Portfolio, Program, and Project Governance: Run regional portfolio intake/prioritization; ensure delivery discipline (milestones, status, risks, dependencies); unblock escalations; enforce “standard first” and avoid local reinvention; coordinate cross-location rollouts.
- People Leadership and Capability Building (regional IT community): Lead and develop local IT leaders; set expectations/skills model; succession planning; performance and engagement; build a high-performing regional IT community and culture of standardization and accountability.
- Stakeholder Management and Executive Partnering: Act as senior partner to regional/site leadership; align priorities, manage demand, and communicate risk/decisions; represent region in enterprise governance; manage escalations and demands transparently.

Scope of Responsibility:

- Geographic & Operational Scope: Regional accountability for North America, overseeing 22 total locations including 16 production sites across manufacturing and engineering environments with high availability, performance, and security expectations.
- Organizational & Reporting Model: Operates as a regional executive within a global matrix spanning global IT functions (standards, architecture, cybersecurity, core platforms) and regional business/site leadership (plants, engineering, shared services). Leads a federated regional IT organization, including leadership of local IT managers (including competence center leads, RCMs, depending on model), and influence cross-functional teams (Cybersecurity, Central IT, Finance/Controlling, HR, Procurement, and OT/Engineering) through governance and service ownership.
- Magnitude of Accountability:
 - 22 sites (16 production)
 - 25,000 users
 - ~280 regional IT employees (excluding external support FTE)
 - Criticality: 24/7 production-relevant services at plants; business continuity and incident response across multiple time zones, legal entities and Business Areas
 - Compliance/ Audit Exposure: Continuous readiness for cybersecurity/operational audits (TISAX, ISO-aligned, NIS2 relevance where applicable) with regional remediation ownership

Your profile

WHAT YOU BRING TO THE ROLE (Basic Qualifications)

- Bachelor's degree in IT / Computer Science / Engineering.
Business/Economics education is a strong plus for executive financial ownership (budget, controlling, value management).
- Minimum 10 years total IT experience, including at least 2 years of cross-functional experience in senior leadership (regional / multi-site / enterprise-grade scope).
- Proven accountability for IT services in mixed environments (manufacturing + office/engineering), with high availability expectations and a regulated/compliance-heavy footprint.
- Process Improvement and standardization; managing large international projects
- Min 10 years, leading teams > 10 HC in a multi-site / international environment, preferably in the Automotive Industry.
- Executive stakeholder partnering; credible peer-level engagement with site management, regional business leaders.

OPEN TO VISA?

- AUMOVIO is only able to offer visa support for internal individuals who currently hold an existing valid employment visa.

RELOCATION PACKAGE OFFERED?

- Yes, this position may offer relocation assistance.

ADDITIONAL WAYS TO STAND OUT (Preferred Qualifications)

- Master's degree in IT / Computer Science / Engineering (or equivalent senior-level experience that clearly substitutes). Business/Economics education is a strong plus for executive financial ownership (budget, controlling, value management).
- Leading Leaders' experience is a plus
- 12-15+ years of IT experience, including 5-8+ cross-functional experience in senior leadership.
- Min. 3 years' experience in multinational functions or work outside 'home location/home country' (preferred)
- Experience governing IT end-to-end across a multi-country, multi-site region; set decision rights, standards adoption, KPIs, and operating model; align business goals to IT outcomes
- Experience in Local IT in Automotive Locations (Production and R&D)
- IT service management (ITIL 4) and service operating model (managed lifecycle of services (plan/design/transition/deliver/improve); major incident, problem, change enablement; SLA/OLA and service catalog discipline across sites and suppliers)
- Strategy development, change management, marketing & strategic communication skills
- Financial and commercial management experience (IT controlling + vendor governance) (regional OPEX/CAPEX planning and controlling, cost transparency by service/location, business cases and benefits realization, contract/SLA enforcement, supplier risk management.)
- Proven success in portfolio / program / project governance (delivery discipline) (regional demand intake, prioritization, dependency management, milestone governance, cross-location rollouts, value tracking; ability to run executive steering)
- Information security management (ISO/IEC 27001) and risk-based control systems (risk management approach, governance, policies,

control implementation oversight, assurance mindset; alignment with central cybersecurity)

Our offer

THE PERKS

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Volunteer Time Off
- Employee Discounts
- Competitive Bonus Programs
- Employees 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

EEO / AA / Disabled / Protected Veteran Employer. AUMOVIO offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, AUMOVIO complies with government regulations, where they apply, including affirmative action responsibilities for qualified individuals with a disability and protected veterans. To be considered, you must apply for a specific position for which AUMOVIO has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, AUMOVIO provides reasonable accommodations to qualified individuals with a disability.

Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

About us

The Company

Since its spin-off in September 2025, AUMOVIO continues the business of the former Continental group sector Automotive as an independent company. The technology and electronics company offers a wide-ranging portfolio that makes mobility safe, exciting, connected, and

autonomous. This includes sensor solutions, displays, braking and comfort systems, as well as comprehensive expertise in software, architecture platforms, and assistance systems for software-defined vehicles. In the fiscal year 2024, the business areas, which now belong to AUMOVIO, generated sales of 19.6 billion euros. The company is headquartered in Frankfurt, Germany, and has about 87.000 employees in more than 100 locations worldwide.