

Head of Controlling

Your tasks

Roles & Responsibilities:

1. Operational:

- Supports achievement of plant business goals and budget targets.
- Increases profitability based on Analysis in agreement with all Business Units
- Development and consolidation of profitability planning in the plant which leads to a strategic outlook and roadmap of the next years.

1. Productivity:

- Develop and implement action plans to meet the operational targets, strategic goals and customer/market requirements.
- Ensure measure implementation and tracking on plant / BU level in alignment with all Business Units

1. Management:

- Member of the plant /local management-team advises and participate in decisions for operational and general plant / location topics.

1. Finance & Controlling:

- Ensure and apply Continental Finance and Accounting guidelines.
- Ensure implementation and conformity with all Continental Automotive Controlling Systems, Tools, Standards and Processes. Ensure high data quality and transparency.

1. Budget and Forecast:

- Prepare budgets for the plant for all BU's and perform budget review meetings with BU's.
- Create regular forecasts, explain deviations vs. budget in line with BU development

1. Monthly Reporting:



Job ID
REF5798P

Location
Bengaluru

Leadership level
Leading People

Legal Entity
**Continental Automotive
Components Private Ltd.**

- Provide and analyze Month end Reporting with explanation of deviations on time for all Business Units. In case of deviations and based on the analysis initiate immediately corrective actions
- Provide during the month relevant information's to BUs at the end of the month (impacts, Forecast, changes in Situation)

1. Product Costing:

- Ensure correct standard costing approach for product costing for all Business Units

1. KPI / Plant Performance:

- Responsibility and supervision of plant key performance data and business processes.
- Implementation of KPI methodology and Plant Scorecard Tool in the plant.
- Perform regular KPI -Reviews with BU's.

1. People Management / Leadership:

- Build, develop/ coach and retain a diverse team
- Ensure a continuous knowledge and competency management as well as human resources development; teaches and coaches the team to further develop the organization
- Develop successors and define development plans of the employees & steer the implementation

Your profile

- Candidate with a bachelor's degree or master's degree or similar in business administration or equivalent
- Professional experience (at least 5 years) in controlling or finance with technical understanding Experience in automotive business (approx. 2 years) and understanding of automotive environment.
- Good knowledge of Finance, Systems and Standards / Controlling Tools.
- At least 3 years in a leadership position, preferably in operational units with functional and disciplinary
- Experience in working with international teams / Understanding for different foreign cultures (NAFTA, Asia, several European cultures)
- Fluent proficiency in English

Our offer

Ready to take your career to the next level? The future of mobility isn't

just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

About us

Since its spin-off in September 2025 AUMOVIO continues the business of the former Continental group sector Automotive as an independent company. The technology and electronics company offers a wide-ranging portfolio that makes mobility safe, exciting, connected, and autonomous. This includes sensor solutions, displays, braking and comfort systems as well as comprehensive expertise in software, architecture platforms, and assistance systems for software-defined vehicles. In the fiscal year 2024 the business areas, which now belong to AUMOVIO, generated sales of 19.6 billion Euro. The company is headquartered in Frankfurt, Germany and has about 87.000 employees in more than 100 locations worldwide.