

IT Consultant for SAP HCM/Success Factors (m/f/d)

Your tasks

The IT Consultant acts as experienced technical expert for AUMOVIO Global HR IT Applications. Our new colleague will be accountable for the operational excellence of the IT service, supporting our team during the rollouts, implementation of new demands and consult our business to find the best solutions.

Your tasks will include:

- Configuration and support of HR IT systems: SAP HCM (Human Capital Management) and SuccessFactors (Employee Central)
- Participation in international projects incl. project management and consulting
- International collaboration with HR business users (supporting HR business processes, system troubleshooting, consultancy, training, etc.)
- Incident and change management of the HR IT systems
- Optimization of the HR IT system landscape
- Custom solution adjustments and development
- Regional focus on Hungary (incl. legislation) and partly also on other EMEA countries
- Continuous learning and developing new skills.

Your profile

- Academic degree in Computer Sciences, Business Administration, Business Informatics or similar
- Profound knowledge in IT Service Management (ITIL based)
- Knowledge in project management methodologies (agile is a plus)
- Experience in managing external service providers
- Knowledge and experience of HR systems SAP HCM / SuccessFactors (consultancy level is highly appreciated)
- Understanding of HR processes
- We prefer experience with any programming language; at minimum, the ability to analyze existing code or the ability to work with low code development platforms (e.g., Mendix) or RPA tools
- Programming skills in ABAP, SAPUI5, etc.
- Fluent English language skills (spoken and written)
- Knowledge of Hungarian language (spoken and written)
- Excellent communication and moderation skills
- Very good negotiation skills and ability to find workable solutions for all stakeholders
- Independent, structured, results and customer oriented work method
- Willingness to travel internationally (5-10%)

Our offer

What we offer:



Job ID
REF5633L

Field of work
Information Technology

Location
Timișoara

Leadership level
Leading Self

Legal Entity
**AUMOVIO TECHNOLOGIES
ROMANIA S.R.L.**

Pay for Performance:

- Achievement Bonuses and Rewards;
- Recommendation Bonuses for new team members;
- Flexibility Program including flexible hours, mobile work and sabbaticals.

Wellbeing:

- Health & Wellness (Private Health Insurance, Life Insurance, Sport activities etc.);
- Different discounts (glasses, tires, medical, shopping);
- In-house restaurant & coffee corners.

Life-Long Learning:

- Technical, Soft Skills & Leadership trainings;
- Dedicated Programs and Conferences;
- Free Language Courses (English, German, French etc);
- Access to e-learning platforms;
- Career development opportunities (local and international);
- Internal development communities (Experts, Agile Community of Practice, Artificial Intelligence etc).

Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

About us

Since its spin-off in September 2025 AUMOVIO continues the business of the former Continental group sector Automotive as an independent company. The technology and electronics company offers a wide-ranging portfolio that makes mobility safe, exciting, connected, and autonomous. This includes sensor solutions, displays, braking and comfort systems as well as comprehensive expertise in software, architecture platforms, and assistance systems for software-defined vehicles. In the fiscal year 2024 the business areas, which now belong to AUMOVIO, generated sales of 19.6 billion Euro. The company is headquartered in Frankfurt, Germany and has about 87.000 employees in more than 100 locations worldwide.