

Automotive Cost Value Engineering Manager (Sibiu/Timisoara)

Your tasks

We are seeking a detail-oriented and analytical Cost Value Engineering Manager to join our team in Sibiu or Timișoara, Romania. In this role, you will lead dedicated projects to evaluate supplier component cost structures and develop saving potentials for component prices, tooling costs, and manufacturing equipment investments. You will use systematic methods to improve product and system value by reflecting their functions in early development phases.

- Execute Supplier Cost Audits (SCA) in collaboration with Category Management (CM) and confront suppliers up to top management with calculated costs as a basis for price negotiations
- Conduct cost structure and value stream analyses, as well as market price validations
- Plan and moderate cross-functional workshops focused on cost optimization and value improvement (e.g., Design-to-Cost, Design-to-Value, Re-Design-to-Cost)
- Support make-or-buy decisions and sourcing strategies through detailed cost evaluations and recommendations to management
- Participate in worldwide cost reduction projects on supplier component prices, tooling costs, and manufacturing equipment investments
- Assist Category Purchasing with yearly price negotiations (APN)
- Identify main projects within dedicated areas and potential suppliers
- Improve manufacturing processes at supplier locations for selected products/assemblies
- Follow up on cost reduction potentials until final implementation
- Collaborate with international teams to ensure global alignment on cost-saving initiatives

Your profile

- Academic degree in Engineering, Mechanics, Electronics, Mechatronics, Industrial Engineering, or a related field
- Multiple years of professional experience in the automotive industry, preferably in quality, engineering, advanced purchasing, category purchasing, tool management, cost management, and/or manufacturing planning
- Proven expertise in cost calculation methodologies, cost modeling, and market analysis
- Strong skills in Target Costing, Design-to-Cost, Design-to-Value, Benchmarking, and Cost Auditing
- Deep understanding of product cost structures, manufacturing technologies, and value chains
- Excellent project management skills with experience in method development, process optimization, and change management in cost and value management contexts
- Strong cross-functional collaboration and stakeholder management



Job ID
REF5594Y

Location
Sibiu

Leadership level
Leading Self

Legal Entity
**AUMOVIO SYSTEMS ROMANIA
S.R.L.**

abilities

- Proficiency in data analysis software (e.g., Excel, Power BI)
- Familiarity with lean manufacturing principles
- Knowledge of supplier relationship management
- Excellent negotiation, communication, moderation, and presentation skills
- Business fluent German and English language skills (both written and spoken)
- Intercultural competence and ability to work effectively in a global environment
- Willingness to travel up to 50% of the time
- Analytical mindset with a goal-oriented approach to problem-solving

Our offer

Work Time Flexibility

- Flexible working hours
- Days off on account of the time balance

Health & well-being

- Private Health Insurance Services
- Facilities within Aria Clinic in Sibiu and Sport classes dedicated to AUMOVIO employees
- 7Card

Financial benefits

- Annual Performance Bonus
- Referral Bonus Program
- Relocation Bonus (when applicable)
- Meal vouchers

Take advantage of being in our location

- Kindergarten on Site (partial subvention, dedicated to AUMOVIO employees' children)
- Restaurant and Coffee Corner on Site: daily discount, live cooking, international cuisine & outdoor terrace
- Regina Maria Medical Policlinic on site (benefit extended to AUMOVIO employees' families)

Invest in your development

- Learn anywhere, anytime, by any device concept, covering online and offline trainings on job specific content
- In depth induction program
- Mentoring programs

Many other benefits to enjoy after work (in partnership with Benefits Online, > 2.000 offers, >800 partners)

Career Path:

- Career path of choice to support Technical, Leadership or Project Management aspirations
- Personalized learning perks including digital courses

- Ground-breaking projects in Automotive

Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

About us

Since its spin-off in September 2025 AUMOVIO continues the business of the former Continental group sector Automotive as an independent company. The technology and electronics company offers a wide-ranging portfolio that makes mobility safe, exciting, connected, and autonomous. This includes sensor solutions, displays, braking and comfort systems as well as comprehensive expertise in software, architecture platforms, and assistance systems for software-defined vehicles. In the fiscal year 2024 the business areas, which now belong to AUMOVIO, generated sales of 19.6 billion Euro. The company is headquartered in Frankfurt, Germany and has about 87.000 employees in more than 100 locations worldwide.