

Head of China OP Technology & Digitalization / Performance

Your tasks

Part 1: Head China OP Technology (China TECHnet):

Responsible for formulating the strategy and roadmap for China TECHnet business & technology fields to max. support speed and cost targets for reaching China competitiveness

Identify and focus on common and high priority technologies and processes across plants in China

Defining and achieving KPIs for China TECHnet

Lead the process of China PE supplier qualification verification, supplier release in China SSL; cooperate and align regularly with China NPM PE organisation

Support new technology development exploration and sourcing resource expansion, identify innovative technology solutions that meet business needs, and promote the transformation and application of technological achievements

Represent China in global TECHnet steering board meetings

Form and lead a max. innovative and vibrant cross-China plants

TECHnet community

Manage China TECHnet budget and HC planning

Part 2: Leader/ Portfolio Manager China OP Digitalization:

Responsible for development and implementation of China Dig.OPs strategy

Project Portfolio manager China Dig. OP, incl. overall China Dig.OPs budgeting and cost tracking

Ensures adequate participation, contribution and alignment with global DT network

Leads the China cross-Plant Digitalization community in line with China Dig.OPs strategy and roadmap

Derives lean KPI framework for measuring China Dig.OP effectiveness and tracks these KPIs & related targets

Part 3: Leader China OP Performance Mgmt.

Derive initial China Operations Footprint strategy

Set initial performance focus on optimization of Capacity Utilization (cross-Plant)

Analyze & propose footprint related decisions for China Mgmt Board

Drive and monitor overarching footprint goals for manufacturing

Develop, set up and monitor cross-Plant activities/projects for optimizing capacity utilization

HG: 12-13, depends on candidate's background and qualification

Work location: Shanghai/Changchun/Wuhu Plant

Your profile

- Knowledge of existing Operations Technologies and Standards:

Production technology, processes and test/inspection steps knowledge



Job ID

REF5541R

Field of work

Manufacturing Operations and Production

Location

Shanghai

Leadership level

Leading Leaders

Legal Entity

Continental Holding China Co., Ltd.

(SMT, Testing, automation, FA)

- Understands operations standard manufacturing concept/ standard modules/ equipments/ lines
 - Possibly has already experience in Digitalization projects in Operations and/or SCM
 - Knows existing processes and rules and internal escalation and decision-making structures
 - Knows the methods, tools and contact persons for managing the project in operations
 - Knows existing processes and requirements from customers
 - Can estimate impact of changes in requirements on time, cost and technical functions within operations.
 - Supports the implementation of changes following rules and keeping stakeholders up to date
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- Min. 8 years experience in Production/ IE area
 - Min. 5 years international teamwork experience
 - Project Mgmt., Change Mgmt. and Problem Resolution Management
 - Several years experience in leading people
 - Several years experience in leading projects in Operations/IE
 - Strategic thinker able to define max. effectful multi-year China TECHnet roadmap
 - Outspoken personality, able to convince also in international context
 - Networking with other function locations and technical communities.
 - Solid English for international interaction.

Our offer

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