

## Operations Area Manager

### 工作职责

Responsible to achieve together with a dedicated team production targets on specific Assembly equipment with regards to quality & OEE.  
Leads, manages and develops the Assembly team.

### Main task:

- Ensures the production in required quantity and quality according the production plan
- Ensures continuous improvement within dedicated team with regards to performance of lines, decrease the scrap and reduce idle times
- Communicates management information to team members
- Guides individual development of team members, gives feedback on performance and behavior
- Conflict management within team
- Solves problems / conflicts with other teams
- Ensures that availability of service personnel (maintenance, logistics etc) if needed
- Ensures sequence of lots according to production schedule, is responsible for fulfilling the delivery plan (e.g. through optimized sequence of change over, etc).
- Ensures availability of human resources for assembly equipment according to production schedule
- Plans absences (days off, vacation, training etc for dedicated team)
- Posts all data required in IT system /electronic shift book
- Ensures information flow to following shift team
- Coordinates the training of team members; ensures that only trained operators work on respective work station
- Monitors the production process in area of responsibility
- Solves quality issues together e.g. with QM, IE

### 职位要求

- Bachelor's Degree
- Advanced English
- Experience:
  - 5 years in a similar position
  - 3 years in the automotive industry
  - Leadership
- Knowledge
  - Problem solving
  - Negotiation
  - Finance
- Skills:
  - Leadership
  - Empathetic
  - Flexibility



职位号码  
**REF5340J**

工作职能  
制造运营与生产

所在地  
**Silao - Fipasi**

领导力级别  
领导团队

招聘专员  
**Luz Zúñiga**

法律实体名称  
**AUMOVIO MEXICO, S. DE R.L. DE C.V.**

我们可以提供

At AUMOVIO we are committed to building an inclusive and discrimination-free ecosystem in Mexico, these principles are rooted in our corporate philosophy and culture. Therefore, it is totally forbidden to request a pregnancy or HIV test as part of our selection processes.

#LI-LZ1

Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

关于我们

Since its spin-off in September 2025 AUMOVIO continues the business of the former Continental group sector Automotive as an independent company. The technology and electronics company offers a wide-ranging portfolio that makes mobility safe, exciting, connected, and autonomous. This includes sensor solutions, displays, braking and comfort systems as well as comprehensive expertise in software, architecture platforms, and assistance systems for software-defined vehicles. In the fiscal year 2024 the business areas, which now belong to AUMOVIO, generated sales of 19.6 billion Euro. The company is headquartered in Frankfurt, Germany and has about 87.000 employees in more than 100 locations worldwide.