

Finance Capability Architect (ERP & Finance Applications) (m/f/div) - Automotive Finance & Controlling

Your tasks

We are looking for a highly skilled **Finance Capability Architect** (ERP & Finance Applications) to join our team. In this pivotal role, you will design, validate, and implement scalable financial and controlling solutions that ensure technical feasibility, seamless system integration, and process automation. Acting as a bridge between business needs and technological capabilities, you will play a key role in shaping robust architectures that align with enterprise standards and strategic goals.

Key Responsibilities

- Enable governance defined Finance processes and solution standards across the Finance application landscape
- Shape and assess **Finance capability enablement options** across applications (e.g. Central Finance, SAP PaPM, new SAP Finance capabilities)
- Translate Finance governance and solution standards into **application level capability and integration concepts**
- Analyze impacts, dependencies, and feasibility of Finance capability changes across processes, data, and reporting
- Define **cross application integration and data flow implications** required to enable Finance capabilities
- Drive **capability assessments, feasibility studies, and proof of concepts** in close alignment with Finance stakeholders and IT
- Prepare **decision options, recommendations, and transition paths** for Finance leadership
- Act as the Finance counterpart to IT for **capability enablement and application level discussions**
- Contribute to Finance capability roadmaps while ensuring alignment with governance, compliance, and regulatory requirements

Your profile

Education & Experience

- Bachelor's or Master's degree in **Finance, Business Administration, Information Management, Engineering, or a related field**
- Several years of experience in **Finance related application landscapes**, preferably in one or more of the following areas:
 - Finance & Controlling processes (e.g. Accounting, Controlling, Planning)
 - Finance application enablement or capability assessment (e.g. ERP extensions, Central Finance, Finance analytics or performance management solutions)
 - Cross application integration and landscape analysis in complex enterprise environments



Job ID
REF5335H

Field of work
Finance and Controlling

Location
Sibiu

Leadership level
Leading Self

Contact
Stefan Leyerseder

Legal Entity
**AUMOVIO TECHNOLOGIES
ROMANIA S.R.L.**

- Proven experience in **analyzing, structuring and assessing Finance capabilities and solution options**, rather than hands on system implementation
- Experience working at the interface between **Finance, IT and external solution providers**, preparing decision options for senior stakeholders

Professional & Conceptual Skills

- Strong understanding of **Finance application landscapes** (e.g. SAP ERP Finance, Central Finance, Finance analytics and performance management tools) as well as DataBricks
- Solid knowledge of **integration concepts, data flows and application dependencies** in Finance environments
- Ability to **assess feasibility, impacts and trade offs** of Finance capability changes across processes, data and reporting
- Experience with **proof of concepts, option evaluations and capability assessments** for Finance solutions
- Familiarity with regulatory and compliance requirements in Finance related system landscapes

Soft Skills

- Strong analytical and conceptual thinking skills
- Ability to structure complex topics and present clear decision options
- Excellent communication skills across Finance, IT and management levels
- Ability to work independently in an ambiguous, evolving environment
- Strong stakeholder alignment and facilitation skills

Language

- **English: fluent** (written and spoken)

Our offer

Flexible Working Hours

- We offer flexible scheduling, allowing you to organize your day in the way that suits you best.

Comprehensive Health Coverage

- Enjoy private health subscription and a life insurance giving you access to reliable, high-quality medical services.

Financial Rewards That Recognize Your Work

- Annual performance bonus
- Referral bonus program
- Meal vouchers
- Relocation bonus (when applicable)

Onsite Comforts

- Take advantage of our onsite restaurant and coffee corner, ideal for breaks, social moments, or a creative recharge.

Professional Growth Opportunities

- Online & offline learning and development programs
- Induction and mentoring for a strong start
- Career paths in Technical, Leadership, or Project Management

Support for Life's Important Events

- Happy days - If you or your child is getting married, or you become a parent, you receive some extra free days;
- Life events celebration - If your family is growing, we praise your newborn with a bonus;
- Unfortunate events - In case of unhappy events in your life, we support you by offering you free days and financial support (handled on a case-by-case basis);

Time Off & Diversity

- Minimum 22 vacation days, increasing with seniority
- A diverse, multicultural team where every voice matters
- Sabbatical leave

Benefits online

- Access to the Benefits Online platform, where AUMOVIO employees can explore all available discounts and special offers on different categories: medical, home and deco, education, sport, travel, beauty and fashion, restaurants etc.

Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

About us

Since its spin-off in September 2025 AUMOVIO continues the business of the former Continental group sector Automotive as an independent company. The technology and electronics company offers a wide-ranging portfolio that makes mobility safe, exciting, connected, and autonomous. This includes sensor solutions, displays, braking and comfort systems as well as comprehensive expertise in software, architecture platforms, and assistance systems for software-defined vehicles. In the fiscal year 2024 the business areas, which now belong to AUMOVIO, generated sales of 19.6 billion Euro. The company is headquartered in Frankfurt, Germany and has about 87.000 employees in more than 100 locations worldwide.