AUMOVIO

Target Costing & Value Analysis Engineering

Feladatok

End-to-End Product Cost Management

- Responsible for target product and production cost calculations across all lifecycle phases – from initial concept to end of production.
- Conduct top-down, bottom-up, and greenfield target cost analyses, considering CO   targets and sustainability aspects.
- Define, track, and control cost targets at project, component, and plant level.

Target Costing & Cost Transparency

- Introduce, enhance, and ensure consistent application of the Target Costing process across the business areas in alignment with corporate standards.
- Guarantee transparency of target and actual costs (e.g., priced BOM) and support Purchasing, Engineering, and Controlling in achieving cost targets.

Cost & Value Analysis / Benchmarking

- Execute cost structure and value stream analyses, supplier cost audits, and market price validations.
- Plan and moderate cross-functional workshops focused on cost optimization and value improvement (e.g., Design-to-Cost, Design-to-Value, Re-Design-to-Cost).
- Support make-or-buy decisions and sourcing strategies through detailed cost evaluations and recommendations to management.

Method and Process Development

- Continuously improve and standardize Target Costing, Value Management, and cost optimization tools, templates, and methodologies.
- Develop and maintain a database for best practices, benchmarks, and lessons learned to ensure reuse and efficiency across projects.

Cross-Functional Collaboration & Advisory Role

- Act as key interface for all cost-related topics between Target Costing, Purchasing, Engineering, Manufacturing, and Controlling.
- Serve as cost expert and sparring partner for management and project teams during decision-making, investment approvals, and supplier negotiations.

Support Sales in customer discussions and price plausibility checks.

Training & Capability Building

- Conduct training sessions and workshops to strengthen internal cost analysis and optimization competencies.

Job ID
REF5235U

Telephely
Shanghai

Vezetői szint
Beosztott

Jogi egység
Continental Holding China Co., Ltd.

- Promote a cost- and value-oriented mindset throughout the organization.

Profilja

- Engineering degree B.Sc. / M.Sc. in Mechanics, Electronics, Mechatronics, Industrial Engineering or similar
- Professional work experience in Costing or Costing related functions min. 6 years
- Deep understanding of product cost structures, manufacturing technologies, and value chains
- Proven expertise in Target Costing, Design-to-Cost, Design-to-Value, Benchmarking, and Cost Auditing
- Strong skills in cost calculation methodologies, cost modeling, and market analysis
- Excellent cross-functional collaboration and stakeholder management abilities between Engineering, Purchasing, and Finance
- Highly analytical with strong communication, moderation, and presentation skills
- Experience in method development, process optimization, and change management in cost and value management contexts
- Negotiation skills required (supplier + customer)
- Travel requirement up to 50%
- English language mandatory (fluent)

Ajánlatunk

Ready to take your career to the next level? The future of mobility isn't just anyone's job.   Make it yours!   **Join AUMOVIO. Own What's Next.**

Rólunk

Since its spin-off in September 2025 AUMOVIO continues the business of the former Continental group sector Automotive as an independent company. The technology and electronics company offers a wide-ranging portfolio that makes mobility safe, exciting, connected, and autonomous. This includes sensor solutions, displays, braking and comfort systems as well as comprehensive expertise in software, architecture platforms, and assistance systems for software-defined vehicles. In the fiscal year 2024 the business areas, which now belong to AUMOVIO, generated sales of 19.6 billion Euro. The company is headquartered in Frankfurt, Germany and has about 87.000 employees in more than 100 locations worldwide.