

Learning Designer - (2 years Contract)

หน้าที่ความรับผิดชอบในงานของคุณ

Instructional Design and Development Responsible for designing and developing medium to high complexity engaging and impactful digital learning solutions, in various formats (including e-learning modules, training manuals, and multimedia content), for different functional areas and target groups, according to organizational learning needs and objectives.

Responsible for applying instructional design theories, adult learning principles, methodologies and best practices in digital learning to develop impactful and effective learning solution.

Responsible for creating concepts and storyboards for various digital learning formats (including e-learning modules, training manuals, and multimedia content). **Technology Integration & Innovation** Responsible for using standard Learning Design authoring tools and state-of-the-art instructional methods, functionalities and features.

Responsible for staying up-to-date with emerging technologies and trends in instructional design.

Responsible for implementing interactive elements and multimedia in learning solutions to enhance learner engagement.

Responsible to propose solutions for improvement in own area of expertise (usage of Learning Design authoring tools, instructional design theories, adult learning principles and methodologies, etc). **Testing** Responsible for testing own digital learning solutions, according to the internal Learning Design Development process, to ensure full and correct functionality of own work products. **Review** Responsible for organizing Level 1 (inside team) and Level 2 (with Subject Matter Experts) reviews after each Learning Design development phase, for own work products, according to the internal Learning Design development process.

According to review feedback received, implements agreed updates and documents the result.

Responsible for performing peer reviews for other team members' work products.

Quality Assurance Responsible for following the required internal Learning Design development process and methodologies.

Responsible to ensure compliance of own work products with internal quality standards.

Responsible to ensure high-quality and consistency of own developed work products.

Responsible to ensure compliance with industry standards in instructional design and organizational policies. **Planning & Tracking** Responsible to plan own work and report regularly to the Project Manager the status of own activities, according to the Agile Project Management methodologies in place, to ensure timely delivery of committed digital learning solutions. **Know-how sharing** Contributes with know-how and best practice sharing from own area of expertise (usage of Learning Design authoring tools, instructional design theories,



รหัสตำแหน่งงาน

REF5136S

ที่ตั้ง

Bengaluru

ระดับความเป็นผู้นำ

Leading Self

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AUMOVIO India Private Limited

adult learning principles and methodologies, etc). Technical support
Provides technical support for usage of Learning Design authoring tools
to less experienced team members.

Contributes with technical expertise on Learning Design authoring
tools, on request (e.g. Articulate Storyline, Adobe Captivate, Vyond,
Techsmith Camtasia, Adobe Photoshop, Illustrator, etc). Communication
& Collaboration Regularly communicates and coordinates with project
team members and stakeholders (Learning Business Partners, Subject
Matter Experts, Learning Designers) to ensure clarity and relevance of
own developed digital learning solutions.

Works in a continuous collaboration and synchronization with project
team members, to ensure an efficient work product development
without interruptions. Process Contributes to process improvement for
own area of activity (Learning Design processes).

Contributes to the development of templates, style guides and work
instructions/guidelines for own area of activity. Confidentiality Respects
the confidentiality of information he/she has access to inside the
company. Company's procedures Follows the instructions and
requirements of management personnel inside the company.

Respects Internal Regulations and company's procedures. Information
security Respects information security and data protection regulations.

T/S/MKnowledge field

Knowledge item*TSpecific tool know-how of digital learning authoring
tools (e.g. Articulate Storyline, Adobe Captivate, Vyond, Techsmith
Camtasia or comparable solutions), LMS platforms, and multimedia
software (e.g. Adobe Photoshop, Illustrator, etc). MKnowledge of
instructional design theories, adult learning principles and
methodologies in digital learning. SCreative and innovative approaches
to designing and developing engaging and effective digital learning
solutions. SCommunication skills to ensure clarity and understandability
of digital learning solutions.

SAbility to manage multiple projects and meet deadlines.

MAgile Development MethodologySEnglish

โปรไฟล์ของคุณ

Education / CertificationAcademic degree in instructional design,
educational technology, adult learning or a comparable subject
area.**Professional Experience**

(Variety of Functions, Variety of Business, General Management
Experience)Relevant work experience is the field of instructional design.

ข้อเสนอของเรา

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เกี่ยวกับเรา

Since its spin-off in September 2025 AUMOVIO continues the business of the former Continental group sector Automotive as an independent company. The technology and electronics company offers a wide-ranging portfolio that makes mobility safe, exciting, connected, and autonomous. This includes sensor solutions, displays, braking and comfort systems as well as comprehensive expertise in software, architecture platforms, and assistance systems for software-defined vehicles. In the fiscal year 2024 the business areas, which now belong to AUMOVIO, generated sales of 19.6 billion Euro. The company is headquartered in Frankfurt, Germany and has about 87.000 employees in more than 100 locations worldwide.