

Learning Designer - (2 years Contract)

Your tasks

Instructional Design and Development Responsible for designing and developing medium to high complexity engaging and impactful digital learning solutions, in various formats (including e-learning modules, training manuals, and multimedia content), for different functional areas and target groups, according to organizational learning needs and objectives.

Responsible for applying instructional design theories, adult learning principles, methodologies and best practices in digital learning to develop impactful and effective learning solution.

Responsible for creating concepts and storyboards for various digital learning formats (including e-learning modules, training manuals, and multimedia content). **Technology Integration & Innovation** Responsible for using standard Learning Design authoring tools and state-of-the-art instructional methods, functionalities and features.

Responsible for staying up-to-date with emerging technologies and trends in instructional design.

Responsible for implementing interactive elements and multimedia in learning solutions to enhance learner engagement.

Responsible to propose solutions for improvement in own area of expertise (usage of Learning Design authoring tools, instructional design theories, adult learning principles and methodologies, etc). **Testing**

Responsible for testing own digital learning solutions, according to the internal Learning Design Development process, to ensure full and correct functionality of own work products. **Review** Responsible for organizing Level 1 (inside team) and Level 2 (with Subject Matter Experts) reviews after each Learning Design development phase, for own work products, according to the internal Learning Design development process.

According to review feedback received, implements agreed updates and documents the result.

Responsible for performing peer reviews for other team members' work products.

Quality Assurance Responsible for following the required internal Learning Design development process and methodologies.

Responsible to ensure compliance of own work products with internal quality standards.

Responsible to ensure high-quality and consistency of own developed work products.

Responsible to ensure compliance with industry standards in instructional design and organizational policies. **Planning &**

Tracking Responsible to plan own work and report regularly to the Project Manager the status of own activities, according to the Agile Project Management methodologies in place, to ensure timely delivery of committed digital learning solutions. **Know-how sharing** Contributes with know-how and best practice sharing from own area of expertise (usage of Learning Design authoring tools, instructional design theories, adult learning principles and methodologies, etc). **Technical support**



Job ID
REF5136S

Location
Bengaluru

Leadership level
Leading Self

Legal Entity
AUMOVIO India Private Limited

Provides technical support for usage of Learning Design authoring tools to less experienced team members.

Contributes with technical expertise on Learning Design authoring tools, on request (e.g. Articulate Storyline, Adobe Captivate, Vyond, Techsmith Camtasia, Adobe Photoshop, Illustrator, etc).Communication & Collaboration Regularly communicates and coordinates with project team members and stakeholders (Learning Business Partners, Subject Matter Experts, Learning Designers) to ensure clarity and relevance of own developed digital learning solutions.

Works in a continuous collaboration and synchronization with project team members, to ensure an efficient work product development without interruptions.Process Contributes to process improvement for own area of activity (Learning Design processes).

Contributes to the development of templates, style guides and work instructions/guidelines for own area of activity.Confidentiality Respects the confidentiality of information he/she has access to inside the company.Company's procedures Follows the instructions and requirements of management personnel inside the company.

Respects Internal Regulations and company's procedures.Information security Respects information security and data protection regulations.

T/S/MKnowledge field

Knowledge item*TSpecific tool know-how of digital learning authoring tools (e.g. Articulate Storyline, Adobe Captivate, Vyond, Techsmith Camtasia or comparable solutions), LMS platforms, and multimedia software (e.g. Adobe Photoshop, Illustrator, etc).MKnowledge of instructional design theories, adult learning principles and methodologies in digital learning.SCreative and innovative approaches to designing and developing engaging and effective digital learning solutions.SCommunication skills to ensure clarity and understandability of digital learning solutions.

SAbility to manage multiple projects and meet deadlines.

MAgile Development MethodologySEnglish

Your profile

Education / CertificationAcademic degree in instructional design, educational technology, adult learning or a comparable subject area.

Professional Experience

(Variety of Functions, Variety of Business, General Management Experience)Relevant work experience is the field of instructional design.

Our offer

- Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

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About us

Since its spin-off in September 2025 AUMOVIO continues the business of the former Continental group sector Automotive as an independent company. The technology and electronics company offers a wide-ranging portfolio that makes mobility safe, exciting, connected, and autonomous. This includes sensor solutions, displays, braking and comfort systems as well as comprehensive expertise in software, architecture platforms, and assistance systems for software-defined vehicles. In the fiscal year 2024 the business areas, which now belong to AUMOVIO, generated sales of 19.6 billion Euro. The company is headquartered in Frankfurt, Germany and has about 87.000 employees in more than 100 locations worldwide.