

Head of HR Digitalisation - Timisoara

Your tasks

The Head of HR Digitalisation will lead the strategic transformation of HR through advanced digital technologies, AI-driven solutions, and automation. This role is responsible for defining and executing the HR digitalisation roadmap, leveraging artificial intelligence, process automation, and existing HR systems to enhance employee experience and operational efficiency.

Key Responsibilities

Strategic Leadership

- Develop and implement the **HR Digitalisation Strategy**, aligned with overall business objectives and HR IT
- Define and drive the **AI Strategy for HR**, including Chatbots, generative AI, and machine learning applications.
- Enable a **Robotic Process Automation (RPA)** and workflow automation roadmap for HR processes.
- **Digital Transformation Projects**
- Act as program lead for a series of projects and ensure delivery of HR digitalisation projects
- Oversee vendor selection and management for digital HR platforms and AI solutions in close alignment with HR IT.
- Ensure platform approach for HR tool landscape

Change Management & Governance

- Champion digital adoption across HR and the wider organization through training and communication.
- Enable HR and employees to handle chatbots, AI agents, RPA workflows
- Establish governance for data privacy, ethical AI use, and compliance with relevant regulations (GDPR, etc.).

Your profile

- **Education:** Master's degree in HR, Business Administration, Information Technology, or related field.
- **Experience:**
 - o 10+ years in HR leadership roles, with at least 5 years in HR technology or digital transformation.
 - o Proven track record of implementing HR Software.
- **Technical Skills:**
 - o Expertise in HR systems and platforms



Job ID
REF4873I

Location
Timisoara

Leadership level
Leading People

Legal Entity
**AUMOVIO TECHNOLOGIES
ROMANIA S.R.L.**

- o Experience with RPA tools, AI platforms
- o Strong understanding of cloud-based HR solutions
- **Soft Skills:**
 - o Strategic thinker with excellent stakeholder management.
 - o Strong project management and change leadership capabilities.
 - o Experience with vendor management

Our offer

Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

About us

Since its spin-off in September 2025 AUMOVIO continues the business of the former Continental group sector Automotive as an independent company. The technology and electronics company offers a wide-ranging portfolio that makes mobility safe, exciting, connected, and autonomous. This includes sensor solutions, displays, braking and comfort systems as well as comprehensive expertise in software, architecture platforms, and assistance systems for software-defined vehicles. In the fiscal year 2024 the business areas, which now belong to AUMOVIO, generated sales of 19.6 billion Euro. The company is headquartered in Frankfurt, Germany and has about 87.000 employees in more than 100 locations worldwide.