

Manufacturing Associate II (Repair Operator)

Tus actividades

The position requires Manufacturing Associate II (Rework/Production Operator) being an active participant in an autonomous manufacturing team, actively providing and implementing ideas to improve their process. Manufacturing Associate II operators are expected to maintain their trainings and skill for reworking the product in compliance with industry standards with highest quality.

- Perform a wide variety of electronic rework tasks including soldering, swapping parts, populating the PCB, and verify the quality of rework per IPC (Institute for Interconnecting and Packaging Electronic Circuits) standards
- Perform standard work instructions given by Quality department, refer drawings, process change notifications to repair or modify assemblies.
- Stay up to date with IPC (610 H, 7711/7721), AOI (Automated Optical Inspection), and X-Ray certifications.
- Identify essential soldering aids, soldering tips and associated consumables and maintain necessary inventory.
- Follow established safety, production, and quality procedures
- Participate in the team's daily start-up communications meeting, assigns work, and establishes job rotation
- Maintain personal training documentation/status including any on-the job training
- Follow defined Standard Work Instructions (SWI) and provide input for improvement
- Perform workstation audits and inspections and follow-up on abnormalities
- Ensure individual compliance for all established policies and procedures
- Determine and react if operating conditions become abnormal
- Actively preserve normal conditions of equipment and/or processes
- Ensure team achieves daily 5S+1, Quality, Delivery, Kaizen, and Cost goals
- Employ various problem-solving techniques (5 Why, 8 D, Cause and Effect, and Fishbone Diagrams, etc.) to drive problems to permanent corrective action
- Participate in teams Kaizen activities to ensure continuous improvement within the work cell



Job ID
REF4721C

Área de trabajo
Manufacturing Operations and Production

Ubicación
New Braunfels

Nivel de liderazgo
Leading Self

Flexibilidad laboral
Onsite Job

Unidad jurídica
Continental Autonomous Mobility US, LLC

Full-Time (4 days working, 4 days off): B Shift

Tu perfil

- High School Diploma or GED
- Must be 18 years of age

- 0-2+ years of manufacturing or logistics experience required.
- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas, now or in the future, for this job opening
- Relocation will not be provided
- 2+ years' experience as a rework technician working on electronics and circuit boards with maintaining the highest quality
- Ability to work with minimal supervision and strong time management skills
- Ability to read, write and speak English

Preferred Qualifications: (Not required, will provide training)

- Experience working in a manufacturing environment
- Experience manufacturing electronic or semi-conductor products
- 5 years' experience as a rework technician working on electronics and circuit boards with maintaining the highest quality

Physical Requirements:

- Position requires the ability to sit and stand for up to 10+ hours per day (and working with microscope)
- Ability to lift up to 40 pounds unassisted.

Must be able to Push, Pull Reach, Twist, Turn, Stoop, Walk, Stand for up to 10+ hours.

Lo que ofrecemos

All your information will be kept confidential according to EEO guidelines.

EEO / AA / Disabled / Protected Veteran Employer. AUMOVIO offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, AUMOVIO complies with government regulations where they apply. To be considered, you must apply for a specific position for which AUMOVIO has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, AUMOVIO provides reasonable accommodations to qualified individuals with a disability.

Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

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Acerca de nosotros

Since its spin-off in September 2025 AUMOVIO continues the business of the former Continental group sector Automotive as an independent company. The technology and electronics company offers a wide-ranging portfolio that makes mobility safe, exciting, connected, and autonomous. This includes sensor solutions, displays, braking and comfort systems as well as comprehensive expertise in software, architecture platforms, and assistance systems for software-defined vehicles. In the fiscal year 2024 the business areas, which now belong to AUMOVIO, generated sales of 19.6 billion Euro. The company is headquartered in Frankfurt, Germany and has about 87.000 employees in more than 100 locations worldwide.