

## Specialist Product and Value Cost Management (m/f/d) - REF3414V

### 담당 업무

- Define, standardize, and continuously optimize global structures, processes, tools, and methods in the field of Strategic Value Management across all Business Areas (BAs).
- Support strategy development and roadmap planning within Strategic Value Management (SVM).
- Monitor and analyze long-term trends in product cost and value management and derive recommendations for improvement.
- Develop a sustainable Product Costing strategy covering the full product lifecycle – from quotation to aftermarket.
- Design, harmonize, and optimize core costing and evaluation processes across all BAs.
- Develop and implement a global Product Costing Logic (top-down, bottom-up, greenfield) with automated GAP analysis and standardized workflows.
- Integrate generic products into the overall costing logic using standardized evaluation approaches.
- Establish a single source of truth for key cost elements such as global labor rates, material prices, floor rates, energy costs etc.
- Optimize costing processes during acquisition, quotation, and target definition in close collaboration with SVM Systems & Standards.
- Develop, roll out, and maintain a unified Product Cost Calculation framework including defined target KPI structures applicable across all BAs.
- Implement standardized Make-or-Buy and Product Cost Benchmarking processes with templates, process descriptions, and RASIC metrics.
- Develop and deploy methodologies and templates for rapid cost indication (Quick-Cost indicator: make parts, buy parts, tooling, line investments, initial costs).
- Development and roll out the Design-to-Value methodology, process and tool over all BA´s in close cooperation with all relevant Stakeholders
- Develop and implement cost tracking tools ensuring full cost transparency over the product lifecycle.
- Establish global governance for evaluation standards in Product Target Costing and Value Engineering.
- Coordinate and implement standardized product costing processes across the full product lifecycle.
- Functionally lead international working groups and task forces on costing and evaluation topics over all hierarchical levels
- Develop and conduct training sessions, workshops, and coaching for international Target Costing teams.
- Create internal and external publications (guidelines, training materials, videos) to promote best practices.
- Conduct internal and external benchmarks to identify improvement



직무-아이디  
**REF3414V**

모집 분야  
**General Management**

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**Ingolstadt**

리더십 레벨  
**Leading Self**

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**AUMOVIO Germany GmbH**

opportunities.

- Develop tools and methodologies for transparent cost tracking and target achievement.
- Support the definition of cost targets and the achievement of defined goals in strategic projects.
- Continuously analyze product cost structures to ensure long-term competitiveness.

## 지원자 프로파일

- Master's degree in Industrial Engineering, Mechanical Engineering, or a related field.
- Leadership experience of international/interdisciplinary teams
- 10+ years of relevant experience in Product Costing or Cost Engineering.
- Expertise in product costing, profitability analysis, and value engineering/management.
- Proven experience in developing and automating costing tools and logics.
- Strong knowledge of SAP costing processes and logic.
- Experience in global governance and standardization of product cost evaluations.
- Deep understanding of cost drivers and evaluation parameters across the full product lifecycle.
- Ability to align evaluation approaches at top management level and manage global rollouts.
- Strong analytical and conceptual skills with international communication proficiency.
- Fluent in English; German skills are an advantage.

Applications from severely handicapped people are welcome.

## 처우 조건

Sind Sie bereit, Ihre Karriere auf das nächste Level zu heben?

Die Zukunft der Mobilität ist kein Job wie jeder andere. Machen Sie daraus Ihre Aufgabe! **Werden Sie Teil von AUMOVIO. Own What's Next.**

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## 기업 소개

Since its spin-off in September 2025 AUMOVIO continues the business of the former Continental group sector Automotive as an independent company. The technology and electronics company offers a wide-ranging portfolio that makes mobility safe, exciting, connected, and autonomous. This includes sensor solutions, displays, braking and comfort systems as well as comprehensive expertise in software, architecture platforms, and assistance systems for software-defined vehicles. In the fiscal year 2024 the business areas, which now belong to AUMOVIO, generated sales of 19.6 billion Euro. The company is headquartered in Frankfurt, Germany and has about 87.000 employees

in more than 100 locations worldwide.