

HR Internship with focus on Talent Management - TM

Descrição da função

We are looking for a communicative and self-organized person that is eager to learn and develop within a global HR team located in Timisoara. If you feel comfortable to interact with people within an international environment, are keen to work with data, and want to show initiative in moving things forward, then it is the time to start a job within our HR team!

As Intern in our team, you will be responsible to offer support to HR colleagues for the projects / tasks in:

- Talent development process (e.g. support preparation of documents for projects);
- HR analytics (e.g. HR KPIs analysis, quality data check, reporting);
- Maintenance of the HR internal communication platform (e.g. Connex, SharePoint, Teams Channel);
- Support Global HR Business Partners in their activities.

Requisitos

Essential Qualifications:

- Ongoing university studies (Bachelor/Master) in business administration, business engineering, (business) informatics or a comparable degree, ideally with an IT focus and an interest in human resources;
- Advanced English Language Skills;
- Advanced MS Office skills, especially Excel;
- Independent, structured and analytical way of working;
- Reliability, high quality standards and an affinity for IT & HR;
- Good communication and organizing skills;
- Willingness to work in an international team.

Desirable Skills:

- Experience with POWER BI and KNIME are a plus; if not yet given we expect a high motivation to get familiar with those tools;
- Functional HR Knowledge;
- German is a plus.

If you are not yet experienced in these areas, you'll have the opportunity to develop your knowledge and learn new processes and tools in this role.

O que oferecemos

What's in it for you? Take a look at some of the benefits:



Identificação da vaga
REF2727G

Área funcional
Human Resources

Pessoa jurídica
**Continental Automotive Romania
SRL**

- Integration Program in a professional, young & dynamic team;
- A mentor for your learning period;
- Recommendation Bonuses for new team members;
- Flexible working hours for your studies.

Wellbeing:

- Health & Wellness (Private Health Insurance, Life Insurance, Sport activities etc.);
- Different discounts (glasses, tires, medical, shopping);
- In-house restaurant & coffee corners.

Ready to take your career to the next level and join us at the start of something extraordinary? Apply now to become a part of AUMOVIO and drive the future mobility together with us!

Quem somos

Continental's Automotive group sector is expected to be listed as independent company "AUMOVIO" in September 2025. With ~93,000 employees worldwide and annual sales of ~€20 billion, we are entering an exciting new era.

AUMOVIO stands for highly developed electronic products and modern mobility solutions. In addition to its strong market position with innovative sensor solutions, displays, and technologically leading braking and comfort systems, AUMOVIO has significant expertise in software, architecture platforms and assistance systems for the rapidly growing future market of software-defined and autonomous vehicles. Our purpose is clear: to make future mobility safe, exciting, connected, and autonomous.