Maintenance Technician I/II (A-Shift Days)

Your tasks

HOW YOU WILL MAKE AN IMPACT

The Maintenance Technician I will be responsible for maintaining the condition of the manufacturing equipment, including but not limited to repairing and/or the replacement of failed components and preforming preventive maintenance measures when applicable. This role is responsible for developing short and /or long-term repairs that are geared towards improving quality as well as efficiency.

• Basic maintenance task, such as greasing, oiling, grinding, drilling, disassembling and reassembling simple and complex machine parts.

• Ability to follow maintenance procedures and maintain proper documentations, drawings, and files. Knowledgeable in hydraulic and pneumatic controls, materials, and components.

•Operate, set, and regulate/adjust machinery.

• Use hand-held tools/machinery/instruments, both manual and powered precision and non-precision.

• Is responsible for developing short and /or long-term repairs that are geared towards improving quality as well as efficiency.

• Support efforts to meet line product Defects Per Million Opportunities, Overall Equipment Effectiveness, and Scrap goals and equipment Mean Time Between Failures goals

• Participate in the advance process and quality planning (Advanced Product Quality Planning) activities for new equipment

• Electrical & Electronic Troubleshooting of machine issues.

• Diagnose malfunctions in machinery and equipment per manufacturer guidelines, and on the job training.

• Perform corrective & preventive maintenance.

• Interpret schematic, pneumatic & writing diagrams.

• Work with engineers and managers for coordination of line moves, installations, and other improvement activities.

• Working cooperatively as a team with engineering, operations, logistics, quality and environmental health and safety departments.

• Establish and maintain productive and effective working relationships with team members and other maintenance team members.

Job ID
REF12645A

Field of work
Manufacturing Operations and Production

Location
New Braunfels

Leadership level
Leading Self

Legal Entity
AUMOVIO Autonomous Mobility US, LLC

• Ability to mentor, and train operations personnel in proper machine maintenance, and troubleshooting techniques.

• Knowledge, use and understanding of general purpose measuring instruments.

• Understands and complies with all procedures pertaining to a given work environment; assists in designing improvements to the work environment.

• Participate, comply and support the environmental, health and safety system requirements.

• Utilize prior knowledge, manufacturer guidelines, and on-the-job training to perform daily activities in a safe and effective way.

• Reduce downtime by working efficiently and performing countermeasures aimed at root cause analysis.

• Safely execute workplace rules and standards.

• Monitor the safety, quality, and productivity of the production machinery, and equipment.

• Exercise knowledge of industrial electricity, including single-phase and three-phase power, motors, protective device, and photo sensors.

• Complete work order processes documentation for complete work history and parts inventory tracking.

• Submit and assist with the creation and resolution of Continuous Improvements.

THE ENVIRONMENT

- Safety is our highest priority and safety procedures, such as Lock Out Tag Out / guidelines must be always adhered to. This includes safety wear such as Electrostatic Discharge Composite Toe Shoes, Smock, and other PPE as required.
- This role is within a climate-controlled facility where you will be exposed to robot and pedestrian, and noise.
- The role involves various physical tasks, including lifting and operating machinery, with comprehensive training provided.

Shift (A Shift):
4 days on 4 days off, rotating schedule 8:00am-6:30pm

Your profile

WHAT YOU BRING TO THE ROLE:

• High School Diploma or GED

• 1+ years of prior maintenance or production experience at AUMOVIO

• Excellent mechanical ability is essential regarding understanding of mechanics and troubleshooting

• Ability to read and interpret blueprints & electrical schematics in equipment manuals

• Ability to read and interpret electronic and pneumatic schematics

• 1+ years experience working with machines (pulleys, levers, etc.), pneumatics, hydraulics, gears, reducers, bearings, lubrication theory, drive components (sheaves, sprockets, chain belts, take-ups), and equipment alignment.

• 1+ years experience with PM procedures, including performing PMs, logging completion, etc.

• Mathematical Skills - Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio and percent and to draw and interpret bar graphs.

• Computer skills - Competence in personal computer must be proficient in Microsoft Office Applications)word, Excel, e-mail) and familiar with other database related software.

• Ability to read, write and speak English

• **Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas, now or in the future, for this job opening**

• **AUMOVIO is not able to pay relocation expenses for this opportunity**

ADDITIONAL WAYS TO STAND OUT:

• Associates of Applied Science in Electronics or other technical degree or equivalent military training

• 3+ years experience troubleshooting electronic and electro-mechanical systems

• Be self-starting and be able to work independently or with a team.

• Must be familiar with electronics such as photo sensors, PLCs, remote I/Os, servo drives, and variable frequency drives.

• Intermediate knowledge with AC/DC theory, relays, switches, solenoids, fuses, breakers, power generation and distribution (including 48V 3-phase), electrical safety, digital multimeter operation and motor theory and protection.

• Intermediate knowledge with production facility's systems, including conveyors, robotic equipment, and (Automated Storage and Retrieval System, AKL and Auto Guided Vehicles)

• PLC programming

• Strong electronics background (ability to read schematics / use test equipment)

• Knowledgeable with using a computer program to control an electronic or electro-mechanical device

• Programming familiarity and use of various software packages

• Ability to read and interpret blueprints & electrical schematics in equipment manuals

• Programming familiarity and use of various software packages

• Willingness to learn and develop in maintenance field.

• Efficient and effective communication skills with peers and staff.

• Reasoning Ability - Ability to apply common sense understanding to carry our instructions furnished in written, oral, or diagram form, Ability to deal with problems involving several concrete variables in standardized situations.

PHYSICAL DEMANDS:

• Required to lift up to 40 pounds unassisted,

• Must be able to stand for periods up to 10+ hrs.

• Must be able to push, pull (racks), reach, twist, turn, stoop, walk, and stand for 10+ hours

• Ability to climb ladders

• Ability to bend at waist and perform repetitive foot and hand action

THE PERKS

The expected pay range for this role is $22.16 - $31.35 per hour depending on experience.

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Employee Discounts
- Competitive Bonus Programs
- Employees 401k Match
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

Our offer

All your information will be kept confidential according to EEO guidelines.

EEO / AA / Disabled / Protected Veteran Employer. AUMOVIO offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation,

gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, AUMOVIO complies with government regulations where they apply. To be considered, you must apply for a specific position for which AUMOVIO has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, AUMOVIO provides reasonable accommodations to qualified individuals with a disability.

Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

EEO-Statement:
EEO / AA / Disabled / Protected Veteran Employer. AUMOVIO offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, AUMOVIO complies with government regulations, where they apply, including affirmative action responsibilities for qualified individuals with a disability and protected veterans. To be considered, you must apply for a specific position for which AUMOVIO has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, AUMOVIO provides reasonable accommodations to qualified individuals with a disability.

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About us

Since its spin-off in September 2025 AUMOVIO continues the business of the former Continental group sector Automotive as an independent company. The technology and electronics company offers a wide-ranging portfolio that makes mobility safe, exciting, connected, and autonomous. This includes sensor solutions, displays, braking and comfort systems as well as comprehensive expertise in software, architecture platforms, and assistance systems for software-defined vehicles. In the fiscal year 2024 the business areas, which now belong to AUMOVIO, generated sales of 19.6 billion Euro. The company is headquartered in Frankfurt, Germany and has about 87.000 employees in more than 100 locations worldwide.