Production Supervisor

Your tasks

Diploma / BE / B-Tech (Electronic / Mechatronics / Mechanical)

Your profile

The Production Supervisor is responsible for overseeing daily manufacturing operations, ensuring production targets are achieved while maintaining quality, safety, and efficiency standards. This role involves supervising production personnel, coordinating resources, monitoring workflows, and driving continuous improvement initiatives to support operational excellence.

Key Responsibilities

Production Management

- Supervise and coordinate daily production activities.
- Ensure production schedules are met according to customer and business requirements.
- Monitor line performance, productivity, and resource utilization.
- Minimize downtime and resolve production issues promptly.

Team Leadership

- Lead, coach, and motivate production operators and technicians.
- Assign work duties and monitor employee performance.
- Conduct shift handovers and team meetings.
- Support employee training and skill development.

Quality Assurance

- Ensure compliance with quality standards and work instructions.
- Monitor process adherence and product quality.
- Coordinate corrective and preventive actions for quality issues.
- Support audits and continuous improvement activities.

Safety & Compliance

- Enforce workplace safety policies and procedures.
- Conduct safety inspections and risk assessments.
- Ensure compliance with environmental, health, and safety regulations.
- Promote a culture of safety awareness.

Process Improvement

- Identify opportunities for productivity and efficiency improvements.
- Support Lean Manufacturing, 5S, Kaizen, and continuous improvement initiatives.
- Analyze production data and implement corrective actions.
- Work closely with engineering, maintenance, and quality teams.

Job ID
REF12631V

Location
Bommasandra

Leadership level
Leading Self

Legal Entity
AUMOVIO India Private Limited

Inventory & Material Management

- Ensure material availability for uninterrupted production.
- Monitor WIP (Work-In-Process) levels.
- Coordinate with planning and warehouse teams.
- Reduce material waste and improve inventory accuracy.

Required Qualifications

- Diploma or Bachelor's Degree in Mechanical, Electronics, Industrial, Manufacturing, or related Engineering discipline.
- 3-8 years of manufacturing or production experience.
- Minimum 1-2 years of supervisory experience preferred.
- Knowledge of manufacturing processes and production control systems.

Required Skills

- Leadership and team management
- Production planning and scheduling
- Problem-solving and root cause analysis
- Quality management systems
- Lean Manufacturing and 5S
- MS Excel, ERP/MRP systems
- Communication and interpersonal skills
- Time management and decision-making

Key Performance Indicators (KPIs)

- Production output achievement
- On-time delivery performance
- First Pass Yield (FPY)
- Scrap and rework reduction
- Labor productivity
- Safety compliance
- Downtime reduction
- Attendance and workforce utilization

Reporting Structure

- Reports To: Production Manager / Operations Manager
- Supervises: Operators, Assemblers, Technicians, and Line Leaders

For your background as a **Production Engineer in manufacturing operations**, emphasizing **SMT, coating processes, quality control, process improvement, traceability, and production efficiency** on your resume will align well with a Production Supervisor role.

Our offer

1.Manufacturing related technologies, systems, infrastructures, standards and processes - Advanced

2.Lean Production principles, methods and tools (e.g., SW, LSW, Jishuken, LIB, TPM, 5S) - Advanced

3.Standard Operating Procedures and Work Instructions (please refer to respective standards) - Advanced

4.Product Knowledge (Functionalities and Applications) - Advanced

5.Logistics Management (including Logistics policies, systems and processes, e.g. production scheduling) - Advanced

6.Quality Management (including Quality policies, systems and processes e.g., Jidoka /Poke Yoke/ Problem Solving) - Advanced

7.Leadership skills, tools and techniques (Time Management, Discipline, Motivation) - Advanced

8.ESH - Advanced

9.English, language skills (depending on the plant perspective) – Basics

10. KPIs (OEE, FPY, Scrap) - Advanced

Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

About us

Since its spin-off in September 2025 AUMOVIO continues the business of the former Continental group sector Automotive as an independent company. The technology and electronics company offers a wide-ranging portfolio that makes mobility safe, exciting, connected, and autonomous. This includes sensor solutions, displays, braking and comfort systems as well as comprehensive expertise in software, architecture platforms, and assistance systems for software-defined vehicles. In the fiscal year 2024 the business areas, which now belong to AUMOVIO, generated sales of 19.6 billion Euro. The company is headquartered in Frankfurt, Germany and has about 87.000 employees in more than 100 locations worldwide.