Shopfloor Trainer (Night Shift-E Shift)

Ihre Aufgaben

• Responsible for organizing, training, and leading daily activities of a manufacturing team consisting of production operators.
• Lead the production team's daily start-up meeting, ergonomic work, and establishes job rotation.
• Conducts on-the-job training and maintains required training documentation for all employees assigned to the work cells.
• Guides the team in the development and use of standard work instructions.
• Performs first response troubleshooting and minor first line maintenance activities during production line down.
• Ensures team achieves daily 5S+1, quality, delivery, Kaizen, and cost goals.
• Makes recommendations for individual recognition for goal achievement and contributions.
• Employs various problem-solving techniques (5 Why, etc.) to drive problems to permanent corrective action.
• Drives Kaizen activities to ensure continuous improvement within the work cells.
• Ensures individual and team compliance to established policies and procedures.
• Leads the team in completion of required preventative maintenance activities.
• Performs cell audits and inspections and follows-up on abnormalities; charts/tracks team progress.
• Must be able to perform the essential job functions of a Manufacturing Associate operator as required.

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Why work with us?

• Flexible Work Schedule (4 days on, 4 days off)

• Competitive Wage ($2.00/hr Night Shift Differential)

• 6% 401k Match (100% Vested Day 1)

Job ID
REF12442B

Arbeitsbereich
Fertigung Betrieb & Produktion

Standort
New Braunfels

Leadership Level
Leading Self

Rechtliche Einheit
AUMOVIO Autonomous Mobility US, LLC

• IMMEDIATE Medical, Dental, and Vision Benefits

• Disability (STD, LTD) (effective at 90 days of employment)

• AC Climate Controlled work areas

• Personal Protective Equipment Provided

• Technical Skill Development

• Cross Training Development

• 24/7 Employee Assistance Program

Full-Time (4 days working, 4 days off)

Night Shift: 9:30pm-8:00am

Ihr Profil

- High School Diploma or GED equivalent
- Experience managing a learning environment, trainees, and instructional workflow.
- Experience working in a manufacturing environment.
- Ability to improve inefficiencies in the production line/area.
- Ability to effectively communicates with team members and leadership through strong, clear, written and verbal communication skills; includes ability to speak in front of a group.
- Excellent organization skills.
- Proficient in Microsoft Office programs.

PREFERRED QUALIFICATIONS:

- 1+ years' training experience in a manufacturing environment.
- Experience identifying training requirements.
- Experience designing improvements to the work environment.
- Experience utilizing continuous improvement measures.
- Experience managing training records.

Physical Requirements:

- Ability to work in a manufacturing shop floor environment
- Ability to stand or walk for extended periods (10+ hour shifts) and move between training locations, production lines, and workstations
- Ability to lift, carry, and move materials up to 40 lbs unassisted, and heavier items with assistance or material handling equipment
- Ability to perform frequent and coordinated two handed tasks involving continuous finger, hand, wrist, and arm movements, requiring fine motor control, steady grip, and precise alignment
- Ability to maintain balance and stability while handling and transporting materials
- Ability to alternate between standing, walking, and sitting during training delivery and administrative tasks
- Ability to reach, bend, and stoop and perform occasional repetitive movements throughout the shift

- Ability to push and pull carts, training materials, and equipment as needed
- Ability to work in an environment with continuous background noise and sounds generated by production equipment and material handling processes
- Ability to perform computer-based tasks, including use of computer systems, software applications, and the ability to read and interpret information displayed on a computer screen and hand-held devices
- Ability to maintain control of small parts and assemblies to prevent damage or product loss
- Ability to maintain visual awareness and focus to inspect parts, verify orientation, read screens, and identify defects or abnormalities
- Ability to maintain hand-eye coordination to safely and efficiently handle and position components during production operations
- Frequently work at a consistent production pace in a cycle-based manufacturing environment
- Ability to perform fine motor tasks to demonstrate processes and support operator training activities
- Frequently maintain visual awareness and focus to observe trainees, monitor performance, and verify to standard work
- Frequently move between workstations, warehouse, and production areas frequently to support team operations
- Frequently observe work processes, monitor performance, and respond to issues in real time
- Must wear company-provided PPE, including ensuring ESD safety-toed shoes maintain continuous grounding, and wearing an ESD smock, and other required protective equipment as necessary

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All your information will be kept confidential according to EEO guidelines.

EEO / AA / Disabled / Protected Veteran Employer. AUMOVIO offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, AUMOVIO complies with government regulations where they apply. To be considered, you must apply for a specific position for which AUMOVIO has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, AUMOVIO provides reasonable accommodations to qualified individuals with a disability.

Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

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contractor, AUMOVIO complies with government regulations, where they apply, including affirmative action responsibilities for qualified individuals with a disability and protected veterans. To be considered, you must apply for a specific position for which AUMOVIO has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, AUMOVIO provides reasonable accommodations to qualified individuals with a disability.

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Since its spin-off in September 2025 AUMOVIO continues the business of the former Continental group sector Automotive as an independent company. The technology and electronics company offers a wide-ranging portfolio that makes mobility safe, exciting, connected, and autonomous. This includes sensor solutions, displays, braking and comfort systems as well as comprehensive expertise in software, architecture platforms, and assistance systems for software-defined vehicles. In the fiscal year 2024 the business areas, which now belong to AUMOVIO, generated sales of 19.6 billion Euro. The company is headquartered in Frankfurt, Germany and has about 87.000 employees in more than 100 locations worldwide.