

Human Resources Internship-Summer 2027

Ihre Aufgaben

POSITION SUMMARY

AUMOVIO is seeking a Human Resources Intern to join our team for Summer 2027 at our automotive manufacturing facility in New Braunfels, Texas. This internship provides an excellent opportunity to gain hands-on experience in a fast-paced manufacturing environment while developing a broad understanding of Human Resources.

The HR Intern will support a variety of Human Resources functions including employee relations, recruiting, training, employee engagement, communications, HR administration, and talent management initiatives. Through collaboration with HR professionals and business leaders, the intern will gain practical experience and exposure to real-world HR practices that support organizational success.

This internship is a full-time, on-site opportunity designed to provide meaningful learning experiences and professional development. **This internship position is scheduled to last 12 weeks in length from May 17, 2027-August 6, 2027.**

RESPONSIBILITIES

- Support daily Human Resources operations and administrative activities.
- Assist with employee engagement, communication, and recognition programs.
- Support recruiting activities, including candidate screening, interview coordination, and onboarding processes.
- Assist with maintaining HR records and ensuring compliance with company policies and record retention guidelines.
- Support training and development initiatives, including preparation of training materials and coordination of learning activities.
- Help prepare HR reports, metrics, presentations, and other documentation.
- Respond to employee inquiries and provide support on HR-related topics such as benefits, payroll, policies, and programs.
- Participate in employer branding, community engagement, and workforce development activities.
- Assist with process improvement initiatives and special projects as needed.
- Collaborate with team members across multiple departments to support business objectives.
- Perform other duties and responsibilities as assigned.

WHY YOU SHOULD APPLY

- Gain hands-on experience across multiple Human Resources



Job ID
REF12414V

Arbeitsbereich
Personalwesen

Standort
New Braunfels

Rechtliche Einheit
**AUMOVIO Autonomous Mobility
US, LLC**

disciplines.

- Work alongside experienced HR professionals in a global manufacturing organization.
- Develop skills in employee relations, talent acquisition, training, communication, and HR operations.
- Contribute to meaningful business and employee initiatives.
- Build your professional network and gain valuable career experience.
- Experience working for a global industry leader.
- Holiday pay/Paid Time Off.

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Required

- Currently enrolled in an accredited college or university.
- Pursuing a Bachelor's or Master's degree in Human Resources, Business Administration, Psychology, Communications, Organizational Development, or a related field.
- Minimum 3.0 cumulative GPA.
- Proficient in Microsoft Office applications, including Co-Pilot, Outlook, Excel, PowerPoint, and Word.
- Strong written and verbal communication skills.
- Strong organizational skills and attention to detail.
- Ability to maintain confidentiality and handle sensitive information professionally.
- Legal authorization to work in the United States is required. AUMOVIO will not sponsor individuals for employment visas for this position now or in the future.
- Relocation assistance is not available for this opportunity.

Preferred

- Prior internship or work experience in Human Resources, administration, customer service, or a related field.
- Experience working in a team-oriented environment.
- Exposure to manufacturing, operations, or industrial environments.
- Interest in pursuing a career in Human Resources.
- Experience with data analysis, reporting, or process improvement initiatives.

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All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

EEO / AA / Disabled / Protected Veteran Employer. AUMOVIO offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, AUMOVIO complies with government regulations, where they apply, including affirmative action responsibilities for qualified individuals with a disability and protected veterans. To be considered, you must apply for a specific position for which AUMOVIO has a current posted job opening. Qualifying applications will be considered only for

the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, AUMOVIO provides reasonable accommodations to qualified individuals with a disability.

Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

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Since its spin-off in September 2025 AUMOVIO continues the business of the former Continental group sector Automotive as an independent company. The technology and electronics company offers a wide-ranging portfolio that makes mobility safe, exciting, connected, and autonomous. This includes sensor solutions, displays, braking and comfort systems as well as comprehensive expertise in software, architecture platforms, and assistance systems for software-defined vehicles. In the fiscal year 2024 the business areas, which now belong to AUMOVIO, generated sales of 19.6 billion Euro. The company is headquartered in Frankfurt, Germany and has about 87,000 employees in more than 100 locations worldwide.