Customs Manager US and Canada

Your tasks

Overview:

- Responsible for overseeing import and export documentation compliance and ensuring reporting controls are in place for international shipments and applying global requirements for AUMOVIO locations in North America. Lead and co-ordinate AUMOVIO Customs programs to include but not limited to Drawback, Free Trade Agreements, Classifications, Duty minimizations, various KPIs and audit controls. Ensure compliant declarations and adjustment reporting to relevant customs authorities for export and import filings for North America. Provide and support training of AUMOVIO employees covering trade related topics.

Core Responsibilities:

- Analyze and classify goods for import and export. Coordinate classification updates to SAP and other related systems. Work with internal functional contacts and AUMOVIO's outside Trade Service Provider to complete and or obtain valid Harmonized Tariff Classification, Schedule B, ECCN numbers, license determinations, license applications and to assist Continental employees with their export or import shipments. Maintain and coordinate online shipping systems supporting sites with export filing processes.
- Ensure compliant valuation declarations and adjustment reporting's to BIS and CBP for export and import filings considering price changes, adjustments post declaration with regard to transfer pricing, assists, R&D charges and other applicable changes. Ensure compliant value reconciliation filings and other post entry adjustments for imports. Work with Finance resources to establish valuation reporting identifying adjustment to declared value. Work with Trade Service Provider and broker to file adjustments compliantly.
- Lead C -TPAT program to ensure necessary compliance to CBP's C-TPAT program guidelines. Complete annual C-TPAT security profile reviews and make updates to the C-TPAT portal. Coordinate the solicitation of partner supply chain security surveys and evaluate results making recommendations of necessary steps to correct weaknesses. Coordinate with internal functions to ensure C-TPAT program is properly documented maintained. Perform and support C-TPAT site assessments as needed.
- Coach and oversee Customs Specialists, contracted staff and trade compliance colleagues in North America
- Perform all other position related duties as assigned or requested by direct management.

Additional Responsibilities:

- Key user for CBP ACE System. In ACE perform AES filings and audits and create and maintain records, support export screenings and export documentation for audit purposes. File EEIs, SLI and complete

Job ID
REF12305K

Field of work
Compliance

Location
Auburn Hills

Leadership level
Leading People

Legal Entity
AUMOVIO Systems, Inc.

ECCN classification requests to BIS and support filing of export licenses as needed.
- Work with internal and external business partners to document, control and implement business processes, policies and work instructions as required.
- Create, deliver and oversee training programs for North America Foreign Trade Compliance.

Your profile

Core Capabilities:

- Customs compliance, knowledge of North American Customs laws and requirements
- Understanding of custom brokers processes, logistics processes, bonded movements, and carrier management
- Knowledge of Export Administration Regulations (EAR)
- AES/ACE Experience
- Experience with word processing, spreadsheets, PowerPoint, Power bi, process flows, email and awareness of Enterprise Resources Planning (ERP) systems such as SAP
- Hands-on experience with U.S. import operations, including customs entry review, HTS classification, customs valuation, country of origin, and special trade programs
- Experience managing customs brokers and resolving customs clearance, entry, documentation, and post-entry issues
- Working knowledge of CBP regulations and ACE, including post-entry processes such as PSCs, Protests, and Reconciliation
- Ability to travel domestically and internationally (10%, but could fluctuate). Flexibility to provide occasional support outside of regular business hours as business needs arise.
- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas now or in the future for this job posting.
- AUMOVIO may offer relocation assistance for this opportunity.

Required Qualifications:

- Bachelor's Degree in International Business, Supply Chain, Logistics, Business Management or similar, or minimum 14+ years relevant experience in leu of a degree
- Minimum 7+ years experience in Customs & Trade Compliance industry
- U.S Customs Brokerage License

Preferred Qualifications:

- Certified Export Specialist (CES) through NCBFAA
- Lean Sigma greenbelt or equivalent
- Importer management experience

Our offer

THE PERKS

- Immediate Benefits
- Robust Total Rewards Package

- Paid Time Off
- Volunteer Time Off
- Employee Discounts
- Competitive Bonus Programs
- Employee 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:
EEO / AA / Disabled / Protected Veteran Employer. AUMOVIO offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, AUMOVIO complies with government regulations, where they apply, including affirmative action responsibilities for qualified individuals with a disability and protected veterans. To be considered, you must apply for a specific position for which AUMOVIO has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, AUMOVIO provides reasonable accommodations to qualified individuals with a disability.

Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

EEO-Statement:
EEO / AA / Disabled / Protected Veteran Employer. AUMOVIO offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, AUMOVIO complies with government regulations, where they apply, including affirmative action responsibilities for qualified individuals with a disability and protected veterans. To be considered, you must apply for a specific position for which AUMOVIO has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, AUMOVIO provides reasonable accommodations to qualified individuals with a disability.

Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

About us

In September 2025, AUMOVIO emerged as a spin-off from Continental's former Automotive group sector and has since established itself as an independent technology company. The company offers a broad portfolio for safe, exciting, connected and autonomous mobility, including sensor solutions, displays, brake and comfort systems as well as extensive expertise in software, architecture platforms and advanced driver assistance systems for software-defined vehicles. In fiscal year 2025, AUMOVIO generated sales of € 18.5 billion. Headquartered in Frankfurt am Main, AUMOVIO has around 82,000 employees at more than 80 locations worldwide.