Talent Management & Organizational Development Manager and HR Business Partner | AUMOVIO Korea (1 year Contract)

Your tasks

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1. Learning & Development

- Organize learning and development programs, including training coordination and administration
- Manage training logistics, registrations, schedules, and learning records
- Prepare reports, presentations, and project updates for stakeholders
- Supports identification of training needs in partnership with business leaders and department managers
- Assists in the implementation and administration of training and development programs.
- Maintains training records and ensures data accuracy
- Assists with employee development and upskilling initiatives

2. Talent Management

- Supports managers and employees in performance management and talent review processes
- Provides guidance regarding performance documentation, performance improvement processes, and employee development planning
- Supports employee development programs and career growth discussions
- Partners with leaders to ensure consistent application of performance management processes

3. HR Business Partner

- Facilitate both short- and long-term HR strategies for internal clients within the assigned area, aligned with corporate policies on people, organizational development, and talent management
- Provide guidance to employees and managers on HR-related matters; act as the key contact point and promote the full HR services portfolio
- Collaborate with Centers of Expertise (CoE) to ensure effective delivery of HR services
- Build and maintain strong relationships with managers to anticipate current and future staffing needs; develop and monitor recruitment plans aligned with headcount planning and business requirements
- Assists leaders in addressing employee relations, performance, staffing, and employee engagement matters

Job ID
REF12166R

Location
Seongnam-si

Leadership level
Leading Self

Legal Entity
AUMOVIO Korea Ltd.

Your profile

- Bachelor's Degree
- More than 3 years in the area of HR or related area
- Working experience at international company or automotive industry is preferred
- Full proficiency in Excel & Powerpoint Preferably
- Strong communication skills and fluency in both spoken and written English and Korean

Our offer

Application Introductions

- Please kindly submit your Resume with Application Form.
- Application Form Download Link : https://c.smartrecruiters.com/sr-company-attachments-prod-aws-dc5/681b2d3485c3bb61ebb8f208/7298d73a-d164-479a-bbc1-9cc729be5a4b?r=s3-eu-central-1

Additional Information

- Application of this position will be valid until hiring completion.
- Notification of application results will be provided upon completion of the recruitment process.

Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

About us

Since its spin-off in September 2025 AUMOVIO continues the business of the former Continental group sector Automotive as an independent company. The technology and electronics company offers a wide-ranging portfolio that makes mobility safe, exciting, connected, and autonomous. This includes sensor solutions, displays, braking and comfort systems as well as comprehensive expertise in software, architecture platforms, and assistance systems for software-defined vehicles. In the fiscal year 2024 the business areas, which now belong to AUMOVIO, generated sales of 19.6 billion Euro. The company is headquartered in Frankfurt, Germany and has about 86.000 employees in more than 100 locations worldwide.